federal register

FRIDAY, DECEMBER 17, 1976

PART II:

# DEPARTMENT OF LABOR

## Employment Standards Administration

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# MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

## General Wage Determination Decisions

## DEPARTMENT OF LABOR

### Employment Standards Administration

### MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

### General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secertary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931. as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

#### MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

#### NEW GENERAL WAGE DETERMINATION DECISIONS

| | |
|---|---|
| Mississippi | MS76–1139 |

#### MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

| | |
|---|---|
| Alabama: | |
| AL76–1124 | Oct. 29, 1976. |
| Florida: | |
| FL76–1135 | Nov. 26, 1976. |
| Georgia: | |
| GA76–1120 | Oct. 29, 1976. |
| Hawaii: | |
| HI76–5092 | Sept. 24, 1976. |
| Idaho: | |
| ID76–5112 | Nov. 26, 1976. |
| Illinois: | |
| IL76–2132 | Oct. 29, 1976. |
| IL76–2153 | Nov. 26, 1976. |
| IL76–2154 | Dec. 3, 1976. |
| Kentucky: | |
| KY76–1077 | July 23, 1976. |
| KY76–1129 | Nov. 26, 1976. |
| Louisiana: | |
| LA76–4187 | Nov. 19, 1976. |
| Maryland: | |
| MD76–3272 | Nov. 12, 1976. |
| Massachusetts: | |
| MA76–2098; MA76–2099; MA 76–2100. | Aug. 13, 1976. |
| MA76–2101; MA76–2103 | Aug. 20, 1976. |
| MA76–2102 | Sept. 3, 1976. |
| Michigan: | |
| MI76–2139 | Nov. 19, 1976. |
| Mississippi: | |
| MS76–1020 | Jan. 30, 1976. |
| Nevada: | |
| NV76–5098 | Oct. 29, 1976. |
| New Mexico: | |
| NW76–4182 | Nov. 12, 1976. |
| Texas: | |
| TX76–4110 | July 2, 1976. |
| TX76–4125 | July 23, 1976. |
| TX76–4152 | Sept. 24, 1976. |
| TX76–4169 | Oct. 8, 1976. |
| Virginia: | |
| MD76–3285 | Nov. 19, 1976. |
| Washington, D.C.: | |
| DC76–3284 | Do. |

#### SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

| | |
|---|---|
| Mississippi: | |
| MS75–1067 (MS76–1137) | Dec. 12, 1975. |
| Missouri: | |
| MO76–4159 (MO76–4191) | Oct. 1, 1976. |
| Tennessee: | |
| TN76–1116 (TN76–1131) | Oct. 8, 1976. |
| Texas: | |
| TX76–4106 (TX76–4192) | July 2, 1976. |
| Wisconsin: | |
| AR–3151 (WI76–2157); AR–3152 (WI76–2158); AR–3153 (WI76–2160); AR–3155 (WI76–2161); AR–3159 (WI76–2167); AR–3161 (WI76–2168). | Oct. 11, 1974. |

*Change in publication dates.* Due to the forthcoming holidays the FEDERAL REGISTER will not be published on Friday, December 24 or 31. Modifications and supersedeas decisions to general wage determination decisions scheduled for publication on these two dates will be published on the following Tuesday of each week, December 28, 1976 and January 4, 1977.

Signed at Washington, D.C., this 10th day of December 1976.

RAY J. DOLAN,
*Assistant Administrator,*
*Wage and Hour Division.*

STATE: Mississippi
DECISION NUMBER: MS76-1139
DESCRIPTION OF WORK: Sewer Line, and Water Line Construction.

COUNTY: Statewide *See below
DATE: Date of Publication

| | ZONE I | ZONE II | ZONE III | ZONE IV | ZONE V | ZONE V |
|---|---|---|---|---|---|---|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Bricklayers | | 5.50 | | | | |
| Carpenters & form setters | 4.53 | 5.50 | 4.00 | 4.50 | 7.00 | 5.38 |
| Cement masons | 4.10 | 2.61 | 4.00 | 3.75 | 3.18 | 4.50 |
| Chain saw operators | 3.00 | | | | | |
| Electricians | | 8.95+a | 8.95+a | 7.16 | 8.95+a | |
| Grade checkers | | 2.75 | | | | |
| Ironworkers: | | | | | | |
| Structural | | | 8.10+b | | 8.10+b | |
| Reinforcing | 4.00 | | 2.88 | | 6.00 | |
| Laborers: | | | | | | |
| Air tool operator | | | | | | 2.75 |
| Laborers | 2.50 | 2.61 | 2.81 | 2.50 | 3.00 | 2.50 |
| Mortar mixers | 3.25 | | | | | |
| Pipelayers | 3.00 | 3.00 | 3.48 | 3.15 | 4.00 | 4.00 |
| Painters | | 3.90 | | | 4.75 | |
| Truck drivers | 2.50 | 2.61 | 4.50 | 3.00 | | 3.50 |
| Welders | 4.00 | | | | 3.33 | |
| POWER EQUIPMENT OPERATORS: | | | | | | |
| Backhoe | 3.97 | 4.09 | 4.41 | 4.00 | 5.29 | 5.00 |
| Bulldozer | 4.08 | 4.25 | 5.00 | 3.75 | 4.86 | 4.25 |
| Concrete finishing machine | | 6.63 | | | | |
| Crane | 5.00 | 4.75 | 5.00 | 4.00 | 5.50 | 7.00 |
| Drilling machine | 4.00 | 3.76 | 4.10 | | 4.10 | 5.27 |
| Elevating grader | | 4.25 | | | | |
| Front end loader | 3.50 | 3.50 | 5.00 | 4.00 | | 5.00 |
| Gradall | | 4.98 | | | | |
| Mechanic | 4.09 | 4.50 | 5.58 | 5.50 | | 4.00 |
| Motor patrol | 3.50 | 4.00 | 4.50 | 4.55 | | |
| Oiler-greaser | 4.00 | 2.70 | 4.25 | 4.50 | 3.38 | 2.75 |
| Piledriver | | 5.00 | | | 5.00 | |
| Roller | 3.00 | | 3.50 | 3.60 | | |
| Scraper | 4.50 | 4.25 | 4.50 | 4.55 | 4.00 | |
| Tractor | 2.50 | 2.65 | | | 5.00 | 4.00 |
| Trenching machine | | 3.50 | 4.01 | 5.00 | | 4.75 |
| Winch | | 4.25 | 4.25 | | | 3.35 |

FOOTNOTES:

a. .37 Health & Welfare; .09 Pension; .06 Apprentice Training

b. .35 Health & Welfare; .35 Pension; .04 Apprentice Training

* COUNTIES:

ZONE I: Alcorn, Benton, Calhoun, Chicksaw, Choctaw, Clay, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Oktibbeha, Pontotoc, Prentiss, Tippah, Tishomingo, Union, and Webster.

ZONE II: Bolivar, Carroll, Coahoma, DeSoto, Grenada, Leflore, Montgomery, Panola, Quitman, Sunflower, Tallahatchie, Tate, Tunica, Washington, and Yalobusha.

ZONE III: Claiborne, Copiah, Hinds, Holmes, Humphreys, Issaquena, Madison, Rankin, Sharkey, Simpson, Warren, and Yazoo.

ZONE IV: Attala, Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Noxubee, Scott, Smith, and Winston.

ZONE V: Adams, Amite, Covington, Forrest, Franklin, Greene, Jefferson, Jefferson Davis, Jones, Lamar, Lawrence, Lincoln, Marion, Perry, Pike, Walthall, Wayne, and Wilkinson.

ZONE VI: George, Hancock, Harrison, Jackson, Pearl River, and Stone.

MODIFICATIONS P. 1

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Decision # AL76-1124 - Mod. #1 (41 FR-47719 - October 29, 1976) Mobile County, Alabama. | | | | | |
| Change: | | | | | |
| Boilermakers | 9.50 | .75 | 1.00 | | .02 |
| Sheet metal workers | 10.03 | .45 | .50 | | .04 |
| Decision # FL76-1135 - Mod. #1 (41 FR-52234 - November 26, 1976) Leon County, Florida | | | | | |
| Change: | | | | | |
| Laborers: | | | | | |
| Concrete cutters, (grouters; Gunnite workers, Mason tenders, Mechanical tool operators; Mortar mixers, Pipelayers; Plasterers tenders, Power buggy operators. | 4.40 | .20 | | | |
| DECISION #GA76-1120 - Mod. #3 (41 FR-47722 - October 29, 1976) Chatham County, Georgia | | | | | |
| Change: | | | | | |
| Boilermakers | 9.50 | .75 | 1.00 | | .02 |
| Ironworkers: | | | | | |
| Structural, ornamental, and reinforcing | 8.80 | .55 | .60 | | .03 |
| DECISION #HI76-5092 - Mod. #4 (41 FR 42099 - September 24, 1976) Statewide Hawaii | | | | | |
| Change: | | | | | |
| Roofers | $9.15 | .80 | .50 | | .10 |

MODIFICATIONS P. 2

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #ID76-5112 - Mod. #2 (41 FR 52236 - November 26, 1976) Statewide Idaho | | | | | |
| Change: | | | | | |
| Bricklayers; Stonemasons: | | | | | |
| Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, Twin Falls Counties | $9.90 | .35 | .40 | | |
| Carpenters: | | | | | |
| Remainder of Counties and Idaho County (south of the northern boundary of Township #29 North): | | | | | |
| Carpenter; Floor Layer; Shingler; Drywall Applicator and Installer | 9.18 | .52 | .50 | .50 | .10 |
| Sawfiler; Piledriverman; Bridgeman and Wharf Builder | 9.35 | .52 | .50 | .50 | .10 |
| Millwright; Machine erector; Piledriverman's boom man | 9.47 | .52 | .50 | .50 | .10 |
| Cement Masons: | | | | | |
| Remainder of Counties and Idaho County (south of the 46th Parallel): | | | | | |
| Cement Masons | 8.67 | .74 | .45 | .50 | .10 |
| Power Trowel; Power Grinder; Gunite and Composition Floorlayer | 8.87 | .74 | .45 | .50 | .10 |
| Electricians: | | | | | |
| Remaining Counties: | | | | | |
| Electricians | 10.60 | .45 | 1% + .50 | | 1% |
| Cable Splicers | 11.66 | .45 | 1% + .50 | | 1% |

MODIFICATIONS P. 3

DECISION #ID76-5112 (Cont'd):

| Change (Cont'd): | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Laborers: | | | | | |
| (AREA 2): | | | | | |
| Remaining Counties and Idaho County (south of 46th Parallel): | | | | | |
| Group 1 | $7.21 | .65 | .87 | .20 | .10 |
| Group 2 | 7.31 | .65 | .87 | .20 | .10 |
| Group 3 | 7.41 | .65 | .87 | .20 | .10 |
| Group 4 | 7.51 | .65 | .87 | .20 | .10 |
| Group 5 | 7.56 | .65 | .87 | .20 | .10 |
| Group 6 | 7.81 | .65 | .87 | .20 | .10 |
| Group 7 | 8.06 | .65 | .87 | .20 | .10 |
| Group 8 | 7.36 | .65 | .87 | .20 | .10 |
| Group 9 | 7.51 | .65 | .87 | .20 | .10 |
| Group 10 | 7.81 | .65 | .87 | .20 | .10 |
| Painters: | | | | | |
| Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties: | | | | | |
| Brush | 9.77 | .40 | .70 | | .02 |
| Spray; Steel; Steam Cleaning; Rollers (over 9" or 10" handle); Finish Drywall Taper | 10.02 | .40 | .70 | | .02 |
| Swing Stage; Over 30 ft. high | 10.12 | .40 | .70 | | .02 |
| Bitumastic; Sand Blast; Bridge; Towers; Stacks; Steeples; Tanks on legs | 10.17 | .40 | .70 | | .02 |
| Plasterers: | | | | | |
| Remainder of Counties | 8.57 | .45 | .45 | .35 | |

MODIFICATIONS P. 4

DECISION #ID76-5112 (Cont'd):

| Change (Cont'd): | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Power Equipment Operators: | | | | | |
| (AREA 2): | | | | | |
| Remaining Counties and Idaho County (south of 46th Parallel): | | | | | |
| Group 1 | $8.56 | .70 | .75 | | .10 |
| Group 2 | 8.72 | .70 | .75 | | .10 |
| Group 3 | 9.09 | .70 | .75 | | .10 |
| Group 4 | 9.40 | .70 | .75 | | .10 |
| Group 5 | 9.57 | .70 | .75 | | .10 |
| Group 6 | 9.75 | .70 | .75 | | .10 |
| Group 7 | 10.11 | .70 | .75 | | .10 |
| Group 8 | 10.34 | .70 | .75 | | .10 |
| Group 9 | 10.57 | .70 | .75 | | .10 |
| Group 10 | 10.81 | .70 | .75 | | .10 |
| Roofers: | | | | | |
| Ada, Adams, Boise, Camas, Canyon, Custer, Elmore, Gem, Idaho County (south of 46th Parallel), Lemhi, Owyhee, Payette, Valley, Washington Counties: | | | | | |
| Roofers; Kettlemen | 8.60 | .60 | .30 | .50 | |
| Roofers working with coal tar and pitch products | 10.60 | .60 | .30 | .50 | |
| Truck Drivers: | | | | | |
| (AREA 1): | | | | | |
| Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties: | | | | | |
| Group 1 | 9.28 | 1.07 | .70 | | |
| Group 2 | 9.32 | 1.07 | .70 | | |
| Group 3 | 9.38 | 1.07 | .70 | | |
| Group 4 | 9.47 | 1.07 | .70 | | |
| Group 5 | 9.68 | 1.07 | .70 | | |
| Group 6 | 9.72 | 1.07 | .70 | | |
| Group 7 | 9.78 | 1.07 | .70 | | |

MODIFICATIONS P. 5

DECISION #ID76-5112 (Cont'd):

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change (Cont'd): | | | | | |
| Truck Drivers (Cont'd): | | | | | |
| (AREA 1) (Cont'd): | | | | | |
| Group 8 | $9.82 | $1.07 | .70 | | |
| Group 9 | 9.93 | 1.07 | .70 | | |
| Group 10 | 9.97 | 1.07 | .70 | | |
| Group 11 | 10.28 | 1.07 | .70 | | |
| Group 12 | 10.42 | 1.07 | .70 | | |
| Group 13 | 10.58 | 1.07 | .70 | | |
| Group 14 | 10.72 | 1.07 | .70 | | |
| Truck Drivers: | | | | | |
| (AREA 2): | | | | | |
| Remainder of Counties and Idaho County (south of 46th Parallel): | | | | | |
| Group 1 | 8.41 | .65 | .65 | .25 | .10 |
| Group 2 | 8.47 | .65 | .65 | .25 | .10 |
| Group 3 | 8.53 | .65 | .65 | .25 | .10 |
| Group 4 | 8.59 | .65 | .65 | .25 | .10 |
| Group 5 | 8.64 | .65 | .65 | .25 | .10 |
| Group 6 | 8.90 | .65 | .65 | .25 | .10 |
| Group 7 | 8.96 | .65 | .65 | .25 | .10 |
| Group 8 | 9.02 | .65 | .65 | .25 | .10 |
| Group 9 | 9.13 | .65 | .65 | .25 | .10 |
| Group 10 | 9.19 | .65 | .65 | .25 | .10 |
| Group 11 | 9.25 | .65 | .65 | .25 | .10 |
| Group 12 | 9.31 | .65 | .65 | .25 | .10 |
| Group 13: | | | | | |
| Class A | 8.79 | .65 | .65 | .25 | .10 |
| Class B | 8.90 | .65 | .65 | .25 | .10 |
| Class C | 9.13 | .65 | .65 | .25 | .10 |
| Class D | 9.31 | .65 | .65 | .25 | .10 |
| Class E | 9.42 | .65 | .65 | .25 | .10 |
| Class F | 9.54 | .65 | .65 | .25 | .10 |
| Class G | 9.82 | .65 | .65 | .25 | .10 |
| Class H | 10.05 | .65 | .65 | .25 | .10 |
| Class I | 10.28 | .65 | .65 | .25 | .10 |
| Group 14: | 9.70 | .65 | .65 | .25 | .10 |

MODIFICATIONS P. 6

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #IL76-2132 - Mod. #1 (41 FR 47729 - October 29, 1976) Alexander, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Marion, Massac, Perry, Pope, Pulaski, Saline, Union, White & Williamson Counties, Illinois | | | | | |
| OMIT: | | | | | |
| Bricklayers & Stonemasons: | | | | | |
| Jackson & Perry Counties: | | | | | |
| Bricklayers, Stonemasons, Terrazzo & Tile Workers | $9.35 | | .40 | | |
| CHANGE: | | | | | |
| Bricklayers & Stonemasons: | | | | | |
| Remainder of Counties | 9.35 | .35 | .40 | | |
| Carpenters: | | | | | |
| Marion County: | | | | | |
| Centralia & Vicinity | | | | | |
| Carpenters, Piledrivermen & Soft Floor Layers | 9.06 | .45 | .50 | | .02 |
| Millwrights | 9.41 | .45 | .50 | | .02 |
| Salem & Vicinity | | | | | |
| Carpenters, Piledrivermen & Soft Floor Layers | 8.76 | .45 | .50 | | .02 |
| Millwrights | 9.11 | .45 | .50 | | .02 |
| Remainder of Counties: | | | | | |
| Carpenters, Piledrivermen, Millwrights & Soft Floor Layers | 9.00 | .35 | .35 | | .02 |
| Cement Masons: | | | | | |
| Franklin, Hamilton, Jefferson & Williamson Cos. | 9.15 | | | | |
| Electricians | 11.20 | .40 | 11% | | 1% |
| Laborers: | | | | | |
| Marion County | 7.75 | | .30 | | .035 |
| Plumbers & Steamfitters: | | | | | |
| Franklin, Hamilton, Jefferson, Saline, Willaimson & Gallatin Counties | 11.20 | .35 | .55 | | .04 |

MODIFICATIONS P. 7

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #IL76-2153 - Mod. #1 (41 FR 52253 - November 26, 1976) Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawerence, Marion, Richland, Wabash, Wayne & White Counties, Illinois | | | | | |
| CHANGE: Electricians: Edwards, Hamilton, Jefferson, Marion, Clay, Wayne & White Counties; Remainder of Effingham & Fayette Counties | $11.20 | .40 | 11% | | 1% |
| DECISION #IL76-2154 - Mod. #1 (41 FR 53256 - December 3, 1976) Alexander, Franklin, Gallatin, Hardin, Jackson, Johnson, Massac, Perry, Pope, Pulaski, Randolph, Saline, Union & Williamson Counties, Illinois | | | | | |
| CHANGE: Electricians | $11.20 | .40 | 11% | | 1% |

MODIFICATIONS P. 8

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #KY76-1077 - Mod. #3 (41 FR-30525 - July 23, 1976) Warren County, Kentucky | | | | | |
| Change: | | | | | |
| Lathers | 7.90 | | .20 | .40 | .01 |
| Plumbers | 10.65 | .60 | .75 | .77 | .10 |
| Sheet metal workers | 11.99 | 1.067 | .80 | | .14 |
| DECISION #KY76-1129 - Mod. #1 (41 FR-52257 - November 26, 1976) Hardin, Jefferson, and Meade Counties, Kentucky | | | | | |
| Change: | | | | | |
| Boilermakers | 10.80 | .75 | 1.00 | | .02 |
| Plumbers: | | | | | |
| Zone 1 Jefferson County | 10.65 | .60 | .75 | .77 | .10 |
| Zone 2 Outside of Jefferson & Warren Counties and within 35 mile radius of Jefferson and Warren Counties Courthouses and entire Ft. Knox Reservation | 11.10 | .60 | .75 | .77 | .10 |
| Zone 3 Beyond 35 mile radius of Jefferson & Warren Counties Courthouses | 11.35 | .60 | .75 | .77 | .10 |
| Sheet metal workers: | | | | | |
| Zone 1 Jefferson County | 10.74 | 1.067 | .80 | | .14 |
| Zone 2 Hardin & Meade Counties including Ft. Knox Reservation | 11.99 | 1.067 | .80 | | .14 |

MODIFICATIONS P. 9

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #LA76-4187 - Mod. #1 (41 FR 51288 - November 19, 1976) Statewide Louisiana | | | | | |
| Change: | | | | | |
| Glaziers: | | | | | |
| Zone 2 | $ 7.25 | | .25 | | |
| Laborers (Highway Construction): | | | | | |
| Group 1: | | | | | |
| Zone 4 | 5.50 | .15 | .20 | | .05 |
| Group 2: | | | | | |
| Zone 4 | 5.60 | .15 | .20 | | .05 |
| Group 3: | | | | | |
| Zone 4 | 6.05 | .15 | .20 | | .05 |
| Group 4: | | | | | |
| Zone 5 | 6.30 | .15 | .20 | | .05 |
| Lathers: | | | | | |
| Zone 2 | 8.88 | .20 | .30 | | .05 |
| Plumbers & pipefitters: | | | | | |
| Zone 6 | 10.38 | .67 | .72 | | .08 |

MODIFICATIONS P. 10

BALTIMORE REGION RAPID TRANSIT SYSTEM

| DECISION NO. MD76-3272-Mod. #1 (41 FR50147-November 12, 1976) Baltimore, Harford, and Howard Counties and Baltimore City, Md. | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ADD: LABORERS: | | | | | |
| GROUP I | $ 8.00 | .30 | .50 | | .075 |
| GROUP II | 8.25 | .30 | .50 | | .075 |
| GROUP III | 8.75 | .30 | .50 | | .075 |
| GROUP IV | 9.00 | .30 | .50 | | .075 |

CLASSIFICATIONS

TUNNELS, RAISES AND SHAFTS - FREE AIR

GROUP I
Brakeman, bull gang, dumper, trackman, concrete man

GROUP II
Chuck tender, powderman in prime house, form setters and movers, nippers, cableman, hosemen, groutman, bell or signalman, top or bottom, vibrator operator, caulkers' helpers, air tool operator

GROUP III
Miners, rodmen, re-bar underground, concrete or gunnite nozzlemen, switchmen, powderman, timberman and re-timberman, wood steel including liner plate or any other support-material, motorman, caulkers, diamond drill operators, riggers, cement finishers - underground, welders and burners, shield driver, air trac operator, shotcrete nozzleman and potman, brakemen.

GROUP IV
Mucking machine operator (air)

BALTIMORE REGION RAPID TRANSIT SYSTEM

DECISION NO. MD76-3272-Mod. #1 (Cont'd)
(41 FR50147-November 12, 1976)
Baltimore, Harford, and Howard Counties and Baltimore City, Maryland

ADD:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Laborers: | | | | | |
| GROUP I | $ 7.00 | .30 | .50 | | .075 |
| GROUP II | 7.10 | .30 | .50 | | .075 |
| GROUP III | 7.25 | .30 | .50 | | .075 |
| GROUP IV | 7.35 | .30 | .50 | | .075 |
| GROUP V | 7.40 | .30 | .50 | | .075 |
| GROUP VI | 8.00 | .30 | .50 | | .075 |
| GROUP VII | 8.00 | .30 | .50 | | .075 |

CLASSIFICATIONS

LABORERS:
GROUP I - Carloader, choker setter, concrete crewman, crushed feeder, demolition laborer (including salvaging all material, loading and cleaning up), wrecking, driller helper, dumpman, flagman, fence erector and installer (including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers), form stripper, general laborers, railroad track laborer, riprap man, scale man, stake jumper, structure mover (includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures), water nozzleman, timber bucker and faller, truck loader
GROUP II - Combined air and water nozzlemen, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper pipe wrapper, power driven wheelbarrow signalman operators of hand derricks, towmasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle, scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tailhose man, scaffold erector (steel or wood), vibrator operator (up to 4'), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equal, paving breaker and jackhammer operators, topman,
GROUP III - Multi-section pipe layer, non-mentallic clay and concrete pipe layer (including caulker, collarman, joiner, rigger and jacker) thermite welder and corrugated metal culvert pipe layer
GROUP IV - Asphalt block pneumatit cutter, asphalt roller, walking chain-saw with attachment, concrete saw (walking), high scalers, erectors, laser beam, switchman cage tenders, air tugger, grout laborer, well point installers, air-trac operator
GROUP V - Asphalt screeder, big drills, cut of the hole drills (4½" piston or larger) down the hole drills (3½" piston or larger), gunnite or sandblaster nozzleman, asphalt raker, asphalt tamper, form setter, cutting torch operator, shotcrete nozzleman and porman
GROUP VI - Powderman, master form setters, mechanic-welder
GROUP VII - Brick paver (asphalt block paver, asphalt block saw man, asphalt block grinder; hastings block or similar type)



BALTIMORE REGION RAPID TRANSIT SYSTEM

DECISION NO. MD76-3272- Mod. #1 (Cont'd)
(41 FR50147-November 12, 1976)
Baltimore, Harford, and Howard Counties and Baltimore City, Md.

ADD: LABORERS:
COMPRESSED AIR RATES

| Gauge Pressure Pounds | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| 0-12 | $10.333 | a | b | | c |
| 12-14 | 14.165 | a | b | | c |

FOOTNOTES:

a. The employer pays 2.40 to health and welfare per day.

b. The employer pays 4.00 to pension per day.

c. The employer pays .60 training fund per day.

NOTICES

MODIFICATIONS P. 13

| DECISION NO. MA76-2098- Mod #3 (41 FR 34514- August 13, 1976) Essex County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Elevator constructors | $11.445 | .545 | .35 | 4%+a+b | .02 |
| Elevator constructors' helpers | 70%JR | .545 | .35 | 4%+a+b | .02 |
| Elevator constructors' helpers (prob.) | 50%JR | .545 | .35 | 4%+a+b | .02 |
| Line construction: | | | | | |
| Linemen | 12.00 | .65 | 1% | d | 3/8of1% |
| Equipment operators | 11.28 | .65 | 1% | d | 3/8of1% |
| Driver Groundman | 9.03 | .65 | 1% | d | 3/8of1% |
| Groundman | 7.68 | .65 | 1% | d | 3/8of1% |
| Plumbers: | | | | | |
| Lynn, Lynnfield, Nahant, Saugus and Swampscott | 10.80 | 1.02 | 1.28 | | .05 |
| Remainder of Co: (Plumbers and steamfitters) | 9.90 | 1.35 | .52 | | .05 |
| Piledrivermen | 10.15 | .60 | 1.00 | | |

| DECISION NO. MA76-2099- Mod #2 (41 FR 34519- August 13, 1976) Franklin County, Massachusetts | | | | | |
|---|---|---|---|---|---|
| Change: | | | | | |
| Carpenters and Soft floor layers: | | | | | |
| Leverett, Shutesbury, Sunderland | 9.15 | .45 | 1.00 | .25 | .02 |
| Monroe and Monroe Bridge | 8.64 | .55 | 1.00 | | .04 |
| Remainder of County | 9.15 | .45 | 1.00 | .50 | .02 |
| Electricians: Remainder of County: | | | | | |
| Electrical contracts under $75,000 | 8.30 | .70 | 1%+.40 | | .02 |
| Electrical contracts over $75,000 | 10.21 | .70 | 1%+.40 | | .02 |
| Shaft and tunnel work | 10.71 | .70 | 1%+.40 | | .02 |
| Piledrivermen | 10.15 | .60 | 1.00 | | |

MODIFICATIONS P. 14

| DECISION NO. MA76-2100- Mod #2 (41 FR 34522- August 13, 1976) Hampden County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Carpenters and Soft floor layers | $9.15 | .45 | 1.00 | .25 | .02 |
| Electricians: | | | | | |
| Chester, Holyoke, & that portion of Chicopee north of the line as specified in the full decision: | | | | | |
| Electrical contracts under $75,000 | 8.30 | .70 | 1%+.40 | | .02 |
| $75,000 and over | 10.21 | .70 | 1%+.40 | | .02 |
| Shaft and tunnel work | 10.71 | .70 | 1%+.40 | | .02 |
| Remainder of County | 9.60 | .50 | 1%+.30 | .43 | .02+a |
| Piledrivermen | 10.15 | .60 | 1.00 | | |

| DECISION NO. MA76-2101- Mod #2 (41 FR 35369- August 20, 1976) Hampshire County, Massachusetts | | | | | |
|---|---|---|---|---|---|
| Change: | | | | | |
| Carpenters | 9.15 | .45 | 1.00 | .25 | .02 |
| Electricians: | | | | | |
| Belchertown, Ware | 9.60 | .50 | 1%+.30 | .43 | .02+a |
| Remainder of County: | | | | | |
| Electrical contracts $75,000 and over | 10.21 | .70 | 1%+.40 | | .02 |
| Contracts under $75,000 | 8.30 | .70 | 1%+.40 | | .02 |
| Shaft and tunnel work | 10.71 | .70 | 1%+.40 | | .02 |
| Piledrivermen | 10.15 | .60 | 1.00 | | |

MODIFICATIONS P. 15

| DECISION NO. MA76-2102- Mod #2 (41 FR 37479- September 3, 1976) Middlesex County, Massachusetts | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Cement masons: | | | | | |
| Bedford, Burlington, Lowell, Billerica, Tyngsboro, Westford, Tewksbury, Acton, Littleton, Dracut, Wilmington, Dunstable, Chelmsford, and Carlisle | $9.80 | .90 | .70 | | .02 |
| Elevator constructors | 11.445 | .545 | .35 | 4%+a+b | .02 |
| Elevator constructors' helpers | 70%JR | .545 | .35 | 4%+a+b | .02 |
| Elev. constructors' helpers (prob) | 50%JR | .545 | .35 | 4%+a+b | .02 |
| Line construction: | | | | | |
| Linemen | 12.00 | .65 | 1% | d | 3/8of1% |
| Equipment operator | 11.28 | .65 | 1% | d | 3/8of1% |
| Driver groundman | 9.03 | .65 | 1% | d | 3/8of1% |
| Groundman | 7.68 | .65 | 1% | d | 3/8of1% |
| Piledrivermen | 10.15 | .60 | 1.00 | | |
| Plumbers: | | | | | |
| Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, and Woburn | 10.80 | 1.02 | 1.28 | .05 | |
| DECISION NO. MA76-2103- Mod #2 (41 FR 35373- August 20, 1976 Norfolk County, Massachusetts | | | | | |
| Change: | | | | | |
| Electricians: Avon, Holbrook, Randolph, and Stoughton: | | | | | |
| Elec. contracts under $40,000 | 9.15 | 6% | 5% | 2% | .5% |
| Elec. contracts $40,000 or over | 11.05 | 6¢ | 5% | 2% | .5% |
| Residential | 6.60 | .50 | 5% | 2% | .5% |
| Elevator constructors | 11.445 | .545 | .35 | 4%+a+b | .02 |
| Elevator constructors' helpers | 70%JR | .545 | .35 | 4%+a+b | .02 |
| Elev. constructors' helpers (prob) | 50%JR | .545 | .35 | 4%+a+b | .02 |
| Line construction: | | | | | |
| Linemen | 12.00 | .65 | 1% | d | 3/8of1% |
| Equipment operator | 11.28 | .65 | 1% | d | 3/8of1% |
| Driver Groundman | 9.03 | .65 | 1% | d | 3/8of1% |
| Groundman | 7.68 | .65 | 1% | d | 3/8of1% |
| Piledrivermen | 10.15 | .60 | 1.00 | | |
| Plumbers and Gasfitters: | | | | | |
| Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Foxboro, Franklin, Millis, Milton, Needham, Norfolk, N. Weymouth, Norwood, Plainville, Quincy, Sharon, S. Weymouth, Walpole, Westwood, Weymouth, & Wrentham | 10.80 | 1.02 | 1.28 | | .05 |

MODIFICATIONS P. 16

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #MI76-2139 - Mod. #2 (41 FR 51313 - November 19, 1976) Macomb, Monroe, Oakland, Washtenaw & Wayne Counties, Michigan | | | | | |
| CHANGE: | | | | | |
| Carpenters: | | | | | |
| Remainder of Counties | $10.48 | .75 | 9% | 11% | .04 |
| Decision # MS76-1020 - Mod. # 1 (41 FR 4780 - January 30, 1976) Hancock, Harrison, Jackson, and Pearl River Counties, Mississippi. | | | | | |
| Change: | | | | | |
| Bricklayers: | | | | | |
| Bricklayers | 8.40 | .40 | | | |
| Blockmasons | 8.40 | .40 | | | |
| Marble masons | 8.40 | .40 | | | |
| Stonemasons | 8.40 | .40 | | | |
| Plasterers | 8.30 | .40 | | | |
| Terrazzo workers | 8.30 | .40 | | | |
| Tile setters | 8.30 | .40 | | | |
| Cement masons | 7.78 | .40 | | | |
| Ironworkers: | | | | | |
| Hancock, Pearl River, and western 2/3 of Harrison Co. | 10.19 | .30 | .35 | | .04 |
| Jackson Co, and eastern 1/3 of Harrison Co. | 9.23 | .30 | .40 | | |
| Laborers: | | | | | |
| Laborers | 5.05 | .15 | .15 | | |
| Air tool opeators, Asphalt rakers, Mason tenders, Mortar mixers, Pipe wrappers, Post hole digger operators, Plasterers tenders. | 5.20 | .15 | .15 | | |

MODIFICATIONS P. 17

DECISION #NV76-5098 - Mod. #4
(41 FR 47812 - October 29, 1976)
Statewide (excluding the Nevada Test Site and Tonopah Test Range), Nevada

Change:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Electricians: | | | | | |
| Clark, Lincoln, Nye County (south of Mt. Diablo Base Line): | | | | | |
| Electricians; Technicians | $13.81 | .73 | 1% + .40 | | .08 |
| Cable Splicers | 14.14 | .73 | 1% + .40 | | .08 |
| Nye County (north of Mt. Diablo Base Line) and Remaining Counties including Lake Tahoe Area: | | | | | |
| Electricians; Technicians | 12.33 | .67 | 1% + .77 | | .08 |
| Cable Splicers | 13.56 | .67 | 1% + .77 | | .08 |
| Line Construction Workers: | | | | | |
| Remaining Counties (excluding Lake Tahoe Area): | | | | | |
| Lineman | 12.33 | .67 | 1% + .77 | | .08 |
| Line Equipment Operator | 11.10 | .67 | 1% + .77 | | .08 |
| Groundman | 9.25 | .67 | 1% + .77 | | .08 |
| Cable Splicers | 13.56 | .67 | 1% + .77 | | .08 |
| Plasterers: | | | | | |
| Remaining Counties | 10.52 | .65 | 1.00 | | .03 |
| Sheet Metal Workers: | | | | | |
| Clark, Esmeralda, Lincoln, Nye County (south half), White Pine Counties | 11.43 | .93 | 1.60 | 1.00 | .07 |

MODIFICATIONS P. 18

DECISION NO: NM76-4182 - Mod. #2
(41 FR 50163 - November 12, 1976)
Statewide, New Mexico

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ADD: | | | | | |
| ELECTRICIANS - ZONE V | $5.80 | .30 | 1% | | 1/4% |

ELECTRICIANS DEFINITION(Zone V)

ELECTRICIANS DEFINITION - ZONE V

Single or multiple, family dwelling or apartments up to and including 26 units under one roof not exceeding two stories - Bernalillo, Santa Fe, Taos, Rio Arriba, Sandoval, Valencia and San Juan Counties, but not on the Navajo Indian Reservation.

MODIFICATIONS P. 19

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #TX76-4110 - Mod. #5 (41 FR 27652 - July 2, 1976) Lubbock County, Texas | | | | | |
| Change: | | | | | |
| Electricians: | | | | | |
| Electricians | $ 9.25 | .40 | 1% | | 1/10% |
| Cable splicers | 9.50 | .40 | 1% | | 1/10% |
| Line Construction: | | | | | |
| Linemen | 9.25 | .40 | 1% | | |
| Operators | 80%JR | .40 | 1% | | |
| Groundmen (more than 1 year experience) | 55%JR | .40 | 1% | | |
| Groundman (less than 1 year experience) | 50%JR | .40 | 1% | | |
| Flat bed truck operator | 70%JR | .40 | 1% | | |
| Plumbers & steamfitters | 8.81 | .39 | .40 | | .04 |
| DECISION #TX76-4125 - Mod. #5 (41 FR 30563 - July 23, 1976) Bee, Kleberg & Nueces Cos., Texas | | | | | |
| Change: | | | | | |
| Carpenters: | | | | | |
| Millwrights | 9.05 | | | | 1% |
| DECISION #TX76-4152 - Mod. #5 (41 FR 42152 - September 24, 1976) Travis County, Texas | | | | | |
| Change: | | | | | |
| Line Construction: | | | | | |
| Linemen | 10.20 | .40 | 1% | | 1/2% |
| Groundmen | 5.61 | .40 | 1% | | 1/2% |
| Groundmen (1st year) | 5.10 | .40 | 1% | | 1/2% |

MODIFICATIONS P. 20

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #TX76-4169 - Mod. #3 (41 FR 44667 - October 8, 1976) Bowie County, Texas | | | | | |
| Change: | | | | | |
| Line Construction: | | | | | |
| Lineman | $ 9.80 | | 1% | | 1/2% |
| Cable splicer | 10.09 | | 1% | | 1/2% |
| Hole digger operator, heavy equipment operators (or pole cat equivalent); powderman | 8.92 | | 1% | | 1/2% |
| Line truck driver (winch operator | 8.04 | | 1% | | 1/2% |
| Jackhammerman | 7.35 | | 1% | | 1/2% |
| Groundman | 6.57 | | 1% | | 1/2% |
| Groundman, 1st year | 4.90 | | 1% | | 1/2% |
| Truck driver (flat bed, ton & half & under) | 6.96 | | 1% | | 1/2% |
| DECISION #MD76-3285 - Mod. # 1 (41 FR 51308 - November 19, 1976) Montgomery and Prince Georges Counties, Maryland; Arlington and Fairfax Counties, Virginia; and For WMATA - Rapid Rail Transit System Projects Only, Alexandria, Virginia | | | | | |
| Change: | | | | | |
| BUILDING CONSTRUCTION, (INCLUDING WMATA- RRTS) | | | | | |
| Truck Drivers: | | | | | |
| Boom trucks | $7.60 | .415 | .425 | g+j | |
| Small dump, water sprinkler, grease and oil | 7.35 | .415 | .425 | g+j | |
| Flat, pick-up hauling materials, small euclids, dump over 8 wheels | 7.45 | .415 | .425 | g+j | |
| Trailers, low boys, tractor pulls | 7.65 | .415 | .425 | g+j | |
| Helpers | 7.20 | .415 | .425 | g+j | |
| Carryalls, large euclids, euclid water sprinkler, tunnel work under ground | 7.75 | .415 | .425 | g+j | |
| Mechanics | 7.50 | .415 | .425 | g+j | |
| Omit: | | | | | |
| Footnote (f) | | | | | |

MODIFICATIONS P. 21

DECISION #DC76-3284 - Mod. # 1
(41 FR 51368 - November 19, 1976)
Washington, D. C.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| BUILDING AND HEAVY CONSTRUCTION, (INCLUDING WMATA) | | | | | |
| TRUCK DRIVERS: | | | | | |
| Boom trucks | $7.60 | .415 | .425 | g+j | |
| Small dump, water sprinkler, grease and oil | 7.35 | .415 | .425 | g+j | |
| Flat, pick-up hauling materials, small euclids, dump over 8 wheels | 7.45 | .415 | .425 | g+j | |
| Trailers, low boys, tractor pulls | 7.65 | .415 | .425 | g+j | |
| Helpers | 7.20 | .415 | .425 | g+j | |
| Carryalls, large euclids, euclid water sprinkler, tunnel work under ground | 7.75 | .415 | .425 | g+j | |
| Mechanics | 7.50 | .415 | .425 | g+j | |
| OMIT: | | | | | |
| Footnote (f) | | | | | |

SUPERSEDEAS DECISION



STATE: Mississippi
DECISION NUMBER: MS76-1137
Supersedes Decision No.: MS75-1067 dated December 12, 1975 in 40 FR-58046
DESCRIPTION OF WORK: Highway Construction.

COUNTY: Statewide *See below
DATE: Date of Publication

MS76-1137 - (Cont'd)

| | ZONE I | ZONE II | ZONE III | ZONE IV | ZONE V | ZONE VI |
|---|---|---|---|---|---|---|
| | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates |
| Air tool operator | 3.25 | 3.25 | 3.25 | 3.00 | 3.50 | 3.35 |
| Asphalt raker | 2.90 | 2.50 | 3.25 | 3.00 | 2.75 | 3.25 |
| Bricklayers | 5.50 | 5.50 | 5.00 | 5.50 | 5.00 | 7.00 |
| Carpenters | 4.30 | 4.50 | 4.60 | 4.00 | 4.50 | 5.10 |
| Carpenters helper | 3.00 | 3.25 | 3.50 | 3.25 | 3.50 | 3.50 |
| Cement masons (Finisher) | 4.10 | 4.15 | 4.25 | 3.85 | 4.50 | 4.95 |
| Concrete saw operator | 3.25 | 3.25 | 3.25 | 4.00 | 3.25 | 5.00 |
| Electricians | 5.50 | 6.00 | 7.00 | 7.00 | 6.00 | 6.00 |
| Form setter | 4.30 | 4.00 | 3.75 | 3.20 | 3.25 | 3.25 |
| Grade checker | 3.75 | 3.00 | 3.00 | 2.50 | 3.25 | 3.10 |
| Ironworkers, reinforcing | 4.50 | 3.50 | 4.05 | 3.50 | 4.50 | 5.25 |
| Ironworkers, structural | 4.00 | 3.75 | 3.75 | 3.00 | 3.00 | 4.50 |
| Laborer, unskilled | 2.75 | 2.30 | 2.30 | 2.30 | 2.30 | 3.00 |
| Mason tender (Cement mason helper) | 3.00 | 3.00 | 3.00 | 3.00 | 3.25 | 3.50 |
| Painter (Structural steel) | 4.75 | 3.50 | 5.00 | 4.50 | 4.00 | 4.00 |
| Piledriverman | 3.00 | 3.25 | 3.00 | 3.15 | 4.25 | 4.50 |
| Truck driver | 2.75 | 2.50 | 3.00 | 2.75 | 2.75 | 3.00 |
| Tugboat operator | | | | | | 3.75 |
| Welder | 4.70 | 3.70 | 4.00 | 3.00 | 4.25 | 5.00 |
| POWER EQUIPMENT OPERATORS: | | | | | | |
| "A" frame truck (winch) | | | 5.00 | 3.75 | 3.75 | 4.50 |
| Aggregate spreader operator | 3.25 | 3.25 | 3.00 | 3.25 | 3.50 | 3.50 |
| Air compressor | 3.50 | 2.75 | 3.25 | 3.25 | 3.50 | 3.00 |
| Asphalt distributor-spreader operator | 3.45 | 3.00 | 3.35 | 3.20 | 3.00 | 3.50 |
| Asphalt plant | 3.25 | 3.00 | 3.00 | 3.00 | 3.25 | 4.00 |
| Backhoe or shovel operator | 4.00 | 3.50 | 4.00 | 4.00 | 4.00 | 4.35 |
| Bulldozer operator | 4.25 | 4.20 | 4.00 | 3.50 | 4.00 | 4.50 |
| Concrete batch plant operator | 4.25 | 4.00 | 4.00 | 3.10 | 3.50 | 4.25 |
| Concrete breaker & hydro-hammer operator | 2.75 | 2.50 | 2.50 | | | |
| Concrete finishing machine operator | 4.00 | 3.50 | 3.50 | 4.00 | 3.75 | 4.00 |
| Concrete paving machine operator | 3.50 | 3.50 | 3.50 | 3.50 | 3.25 | 3.55 |
| Concrete spreader machine operator | 3.50 | 3.00 | 4.25 | 3.25 | 3.00 | 3.25 |
| Crane, dragline operator | 5.00 | 4.85 | 5.20 | 4.25 | 5.00 | 5.50 |
| Crusher feeder operator | | 3.00 | 3.00 | 3.50 | 3.25 | 3.25 |
| Curing machine operator | 3.00 | 3.00 | 3.00 | 3.00 | | 3.00 |
| Earth auger | 4.00 | 3.00 | 4.25 | 2.80 | 3.25 | 4.00 |
| Fireman | 3.00 | 3.00 | 3.60 | 3.00 | 3.00 | 3.00 |
| Guard rail post driver | 3.00 | 3.50 | 3.50 | 3.20 | 2.80 | 3.50 |
| Joint filler | 2.75 | 2.50 | 2.50 | | 3.00 | 3.00 |
| Joint setter | 2.75 | | 3.50 | 3.00 | 3.50 | |
| Loader operator (all types) | 3.75 | 3.50 | 3.80 | 3.30 | 3.75 | 4.00 |
| Mechanic | 4.60 | 4.10 | 4.50 | 3.85 | 4.50 | 4.50 |
| Mechanic helper | 3.75 | 3.75 | 3.00 | 3.00 | 3.75 | 3.50 |
| Mixer operator (all types) | 3.65 | 3.50 | 3.60 | 2.75 | 3.50 | 3.00 |
| Motor patrol operator | 4.65 | 4.40 | 4.00 | 4.00 | 4.50 | 4.50 |
| Mulcher operator | 2.75 | 2.75 | 2.75 | 2.75 | 2.75 | 3.00 |
| Oiler-greaser | 3.35 | 3.50 | 3.00 | 2.75 | 3.45 | 3.25 |
| Piledriver operator | 4.00 | 4.25 | 4.00 | 4.25 | 4.75 | 5.00 |
| Pipelayer | 3.50 | 3.00 | 3.25 | 3.00 | | 3.50 |
| Roller operator (self-propelled) | 3.15 | 2.75 | 3.15 | 3.00 | 3.25 | 3.20 |
| Scales (all types) | 3.00 | 2.50 | 2.75 | 2.50 | 3.00 | 3.40 |
| Scraper operator | 4.55 | 4.00 | 4.00 | 3.25 | 3.95 | 3.75 |
| Steel machine operator | | | 2.50 | | | 3.00 |
| Striping machine operator | 4.25 | 3.85 | 4.00 | 4.25 | 4.00 | 3.90 |
| Sub grader machine operator | 3.15 | 4.00 | | | | 3.60 |
| Tractor operator (track type) | 3.25 | 2.50 | 4.00 | 2.85 | 3.50 | 3.00 |
| Tractor operator (wheel type) | 2.80 | 2.50 | 2.75 | 2.75 | 2.75 | 3.00 |
| Trenching machine | 3.00 | 4.00 | 3.00 | 3.00 | 3.00 | 4.00 |

COUNTIES:

*ZONE I: Alcorn, Benton, Calhoun, Chicksaw, Choctaw, Clay, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Oktibbeha, Pontotoc, Prentiss, Tippah, Tishomingo, Union and Webster.

*ZONE II: Bolivar, Carroll, Coahoma, DeSoto, Grenada, Leflore, Montgomery, Panola, Quitman, Sunflower, Tallahatchie, Tate, Tunica, Washington, & Yalobusha.

*ZONE III: Claiborne, Copiah, Hinds, Holmes, Humphreys, Issaquena, Madison, Rankin, Sharkey, Simpson, Warren and Yazoo.

*ZONE IV: Attala, Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Noxubee, Scott, Smith, and Winston.

*ZONE V: Adams, Amite, Covington, Forrest, Franklin, Greene, Jefferson, Jefferson Davis, Jones, Lamar, Lawrence, Lincoln, Marion, Perry, Pike, Walthall, Wayne, and Wilkinson.

*ZONE VI: George, Hancock, Harrison, Jackson, Pearl River, and Stone.

SUPERSEDEAS DECISION

STATE: Missouri
DECISION NO. MO76-4191 DATE: Date of Publication
Supersedes Decision No. MO76-4159 dated October 1, 1976, in 41 FR 43584
DESCRIPTION OF WORK AND LOCATION
Highway Construction
Statewide except Jasper County
Heavy Construction

| | | |
|---|---|---|
| Adair | Gasconade | Montgomery |
| Andrew | Gentry | Morgan |
| Atchison | Greene | Newton |
| Audrain | Grundy | Nodaway |
| Barton | Harrison | Osage |
| Bates | Henry | Perry |
| Benton | Hickory | Pettis |
| Bollinger | Holt | Phelps |
| Boone | Howard | Pike |
| Buchanan | Jackson | Platte |
| Caldwell | Jefferson | Polk |
| Callaway | Johnson | Pulaski |
| Camden | Knox | Putnam |
| Cape Girardeau | Laclede | Ralls |
| Carroll | Lafayette | Randolph |
| Cass | Lawrence | Ray |
| Cedar | Lewis | St. Charles |
| Chariton | Lincoln | St. Clair |
| Clark | Linn | St. Francois |
| Clay | Livingston | St. Louis and City |
| Clinton | McDonald | Ste. Genevieve |
| Cole | Macon | Saline |
| Cooper | Madison | Schuyler |
| Crawford | Maries | Scott |
| Dade | Marion | Scotland |
| Dallas | Mercer | Shelby |
| Daviess | Miller | Sullivan |
| DeKalb | Moniteau | Vernon |
| Franklin | Monroe | Warren |
| | | Washington |
| | | Worth |



DECISION NO. MO76-4191

| CARPENTERS & PILEDRIVERMEN: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE 1 | $9.96 | .50 | .70 | .50 | .03 |
| ZONE 2 | 10.20 | .50 | .30 | | .05 |
| ZONE 3 | 10.46 | .50 | .70 | | |
| ZONE 4 | 9.81 | .50 | .70 | .50 | .03 |
| ZONE 5 | 10.45 | .50 | .30 | | .03 |
| ZONE 6 | 9.85 | .50 | .30 | | .03 |
| ZONE 7 | 8.95 | .50 | .70 | .50 | .03 |
| ZONE 8 | 10.45 | .20 | | | .03 |
| ZONE 9 | 10.32 | .33 | | | .03 |
| ZONE 10 | 10.22 | .23 | | | .03 |
| ZONE 11 | 10.17 | .33 | .15 | | .03 |

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN ZONES

ZONE 1 - Franklin, Jefferson, St. Charles, Lincoln and Warren Counties.
ZONE 2 - Clay, Jackson, Platte and Ray Counties
ZONE 3 - St. Louis County & City
ZONE 4 - Pike, St. Francois & Washington Counties
ZONE 5 - Cass and Lafayette Counties
ZONE 6 - Atchison, Andrew, Barry, Barton, Bates, Buchanan, Caldwell, Camden, Carroll, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas Gentry, Greene, Grundy, Harrison, Henry, Hickory, Holt, Johnson, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, Worth & Wright Counties
ZONE 7 - Crawford, Dent, Gasconade, Iron, Madison, Maries, Montgomery, Phelps, Pulaski, Reynolds, Shannon and Texas Counties.
ZONE 8 - Boone, Cooper & Howard Counties
ZONE 9 - Adair, Audrain, Benton, Callaway, Chariton, Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Morgan, Pettis, Putnam, Ralls, Randolph, Schuyler, Scotland, Shelby and Sullivan Counties
ZONE 10 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Howell, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Ste. Genevieve, Scott, Stoddard and Wayne Counties
ZONE 11 - Cole, Miller, Moniteau and Osage Counties.

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DECISION NO. M076-4191

| CEMENT MASONS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ZONE 1 | 9.475 | .40 | .50 | .50 | |
| ZONE 2 | 10.93 | | | | |
| ZONE 3 | 8.90 | .90 | .85 | | |
| ZONE 4 | 9.655 | .40 | .50 | 1.25 | |
| ZONE 5 | 7.05 | .70 | .30 | .35 | |
| ZONE 6 | 8.75 | | | | |
| ZONE 7 | 9.325 | | | | |
| ZONE 8 | 9.75 | | | | |
| ZONE 9 | 7.40 | | | | |
| ZONE 10 | 9.30 | .40 | .50 | | |
| ZONE 11 | 9.75 | | | | |
| ZONE 12 | 8.30 | | .50 | | |
| ZONE 13 | 9.60 | .90 | .85 | | |

AREAS COVERED BY CEMENT MASONS ZONES

ZONE 1 - Bates, Carroll, Cass and Lafayette Counties
ZONE 2 - Dent, Phelps, Pulaski and Texas Counties
ZONE 3 - Crawford, Franklin, Iron, Lincoln, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve, Warren & Washington Counties on projects less than $100,000.00.
ZONE 4 - Clay, Jackson, Platte and Ray Counties
ZONE 5 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Scott, Stoddard and Wayne Counties
ZONE 6 - Cedar, Christian, Dade, Dallas, Douglas, Greene, Howell, Laclede, Ozark, Polk, Stone, Taney, Webster and Wright Counties
ZONE 7 - Benton, Henry, Hickory, Johnson, Morgan, Pettis, Saline and St. Clair Counties
ZONE 8 - Adair, Audrain, Boone, Chariton, Cooper, Howard, Linn, Macon, Moniteau, Monroe, Randolph, Shelby, Schuyler, Sullivan and Putnam Cos.
ZONE 9 - Barry, Barton, Lawrence, McDonald, Newton and Vernon Counties.
ZONE 10 - Andrew, Atchison, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Holt, Livingston, Mercer, Nodaway and Worth Counties.
ZONE 11 - Callaway, Camden, Cole, Gasconade, Maries, Miller, Montgomery, and Osage Counties
ZONE 12 - Clark, Knox, Lewis and Scotland Counties.
ZONE 13 - St. Louis City and County, Jefferson and St. Charles Counties; and Counties of Crawford, Franklin, Iron, Lincoln, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve, Warren and Washington on projects $100,000.00 and over.

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DECISION NO. M076-4191

| ELECTRICIANS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE 1 | | | | | |
| Electrical contracts over $7,500.00 | $9.70 | 4% | 1% | 11.5% | ½% |
| Electrical contracts $7,500.00 and under | 8.35 | 4% | 1% | 11.5% | ½% |
| ZONE 2 | 11.22 | .39 | 1%+.51 | .80 | .06 |
| ZONE 3 | | | | | |
| Electrical contracts over $5,000.00 | 11.22 | .39 | 1%+.51 | .80 | .06 |
| Electrical contracts $5,000.00 and under | 10.67 | .39 | 1%+.51 | .80 | .06 |
| ZONE 4 | | | | | |
| Electrical contracts over $5,000.00 | 11.22 | .39 | 1%+.51 | .80 | .06 |
| ZONE 5 | | | | | |
| Electrical contracts over $5,000.00 | 11.22 | .39 | 1%+.51 | .80 | .06 |
| Electrical contracts $5,000.00 and under | 10.06 | .39 | 1%+.51 | .80 | .06 |
| ZONE 6 | 10.30 | .55 | 1%+5½% | 15½% | .10 |
| ZONE 7 | | | | | |
| Electrical contracts over $10,000.00 | 10.30 | .55 | 1%+5½% | 15½% | .10 |
| ZONE 8 | | | | | |
| Electrical contracts $10,000.00 and under | 9.64 | .55 | 1%+5½% | 15½% | .10 |
| ZONE 9 | | | | | |
| Electrical contracts $10,000.00 and under | 7.45 | .55 | 1%+5½% | 15½% | .10 |
| ZONE 10 | | | | | |
| Electrical contracts $10,000.00 and under | 5.27 | .55 | 1%+5½% | 15½% | .10 |

DECISION NO MO76-4191



| ELECTRICIANS CONTD: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE 11 | $10.325 | .47 | 1%+.50 | 6% | .02 |
| ZONE 12 | 10.815 | .47 | 1%+.50 | 6% | .02 |
| ZONE 13 | 10.59 | .35 | 1% | 7% | .01 |
| ZONE 14 | | | | | |
| Electrical contracts over $10,000.00 | 10.82 | .35 | 1% | 7% | .01 |
| Electrical contracts $10,000.00 and under | 10.59 | .35 | 1% | 7% | .01 |
| ZONE 15 | | | | | |
| Electrical contracts over $10,000.00 | 11.18 | .35 | 1% | 7% | .01 |
| Electrical contracts $10,000.00 and under | 10.59 | .35 | 1% | 7% | .01 |
| ZONE 16 | | | | | |
| Electricians | 9.15 | .35 | 1% | | .01 |
| Cable splicers | 9.50 | .35 | 1% | | .01 |
| ZONE 17 | | | | | |
| Electricians | 10.25 | .27 | 1% | 7%+.30 | ¼ of 1% |
| Cable splicers | 10.50 | .27 | 1% | 7%+.30 | ¼ of 1% |

DECISION NO. MO76-4191



AREAS COVERED BY ELECTRICIANS ZONES

ZONE 1 - Adair, Audrain (That part east of Highway 19), Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Montgomery, Pike, Putnam, Ralls, Schuyler, Scotland, Shelby and Sullivan Counties:
Electrical contracts over $7,500.00
Electrical contracts $7,500.00 and under

ZONE 2 - Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; North Western portion of Cass Co. not including Pleasant Hill

ZONE 3 - Remainder of Clay, Jackson, Platte & Cass Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 4 - Bates, Benton, Henry, Johnson, Lafayette and Pettis Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 5 - Carroll, Cooper, Morgan, Ray & Saline Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 6 - St. Charles County, St. Louis County and City

ZONE 7 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Franklin, Iron, Jefferson, Lincoln, Madison, Mississippi, New Madrid, Pemiscot, Perry, Reynolds, Ripley, Scott, St. Francois, Ste. Genevieve, Stoddard, Warren, Washington and Wayne Counties:
Electrical contracts over $10,000.00

ZONE 8 - Franklin, Jefferson, Lincoln and Warren Counties
Electrical contracts $10,000.00 and under

ZONE 9 - Bollinger, Cape Girardeau, Perry, Scott, St. Francois and Ste. Genevieve Counties:
Electrical Contracts $10,000.00 and under

ZONE 10 -Butler, Carter, Dunklin, Iron, Madison, Mississippi, New Madrid, Pemiscot, Ripley, Reynolds, Stoddard, Washington and Wayne Counties:
Electrical contracts $10,000.00 and under

ZONE 11 -Christian, Dallas, Douglas, Greene, Hickory, Howell, Laclede, Oregon, Ozark, Polk, Shannon, Stone, Taney, Texas, Webster, and Wright Counties

ZONE 12 -Pulaski County

ZONE 13 -Andrew, Buchanan, Clinton and DeKalb Counties

Zone 14-Caldwell, Daviess, Gentry, Holt and Nodaway Counties:
Electrical contracts over $10,000.00
Electrical contracts $10,000.00 and under

ZONE 15 -Atchinson, Grundy, Harrison, Livingston, Mercer and Worth Counties:
Electrical contracts $10,000.00 and under
Electrical contracts over $10,000.00

ZONE 16 -Barry, Barton, Cedar, Dade, Lawrence, McDonald, Newton, St. Clair, and Vernon Counties

ZONE 17 - Audrain (except Cuivre Township), Boone, Callaway, Camden, Chariton, Cole, Crawford, Dent, Gasconade, Howard, Maries, Miller, Moniteau, Osage, Phelps and Randolph Counties

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DECISION NO. M076-4191

| IRONWORKERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE 1 | 10.625 | .55 | .70 | | .05 |
| ZONE 2 | 9.60 | .70 | 1.00 | 1.00 | .05 |
| ZONE 3 | 9.475 | .70 | 1.00 | 1.00 | .05 |
| ZONE 4 | 9.35 | .45 | .50 | | .10 |
| ZONE 5 | 10.25 | .50 | .30 | | |
| ZONE 6 | 8.71 | .45 | .40 | | .04 |
| ZONE 7 | 9.10 | .45 | .65 | | .02 |

AREAS COVERED BY IRONWORKERS ZONES

ZONE 1 - Audrain, Boone, Callaway, Cole, Crawford, Dent, Franklin, Gasconade, Iron, Jefferson, Lincoln, Madison, Maries, Miller, Montgomery, Osage, Perry, Phelps, Pike, Pulaski, Reynolds, Shannon, St. Charles, St. Francois, St. Louis & City, Ste. Genevieve, Texas, Warren, Washington, and Wright Counties

ZONE 2 - Andrew, Atchison, Barton, Bates, Benton, Buchanan, Caldwell, Camden, Carroll, Cass, Cedar, Chariton, Clay, Clinton, Cooper, Dallas, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Hickory, Holt, Howard, Jackson, Johnson, Laclede, Lafayette, Linn, Livingston, Mercer, Moniteau, Morgan, Nodaway, Pettis, Platte, Polk, Putnam, Randolph, Ray, St. Clair, Saline, Sullivan, Vernon and Worth Counties.

ZONE 3 - Christian, Dade, Douglas, Greene and Webster Counties.

ZONE 4 - Barry, Lawrence, McDonald, Newton and Stone Counties.

ZONE 5 - Adair, Clark, Knox, Lewis, Macon, Marion, Monroe, Ralls, Schuyler, Scotland and Shelby Counties.

ZONE 6 - Howell, Oregon, Ozark and Taney Counties

ZONE 7 - Butler, Bollinger, Carter, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Ripley, Scott, Stoddard and Wayne Counties.

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DECISION NO. M076-4191

| LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP 1 | | | | | |
| ZONE 1 | 7.98 | .50 | .50 | .50 | .10 |
| ZONE 2 | 6.58 | .50 | .50 | .50 | .10 |
| ZONE 3 | 6.58 | .50 | .50 | .50 | .10 |
| ZONE 4 | 8.75 | .40 | .50 | | .10 |
| ZONE 5 | 7.85 | .40 | .50 | | .10 |
| ZONE 6 | 7.85 | .40 | .50 | | .10 |
| GROUP 2 | | | | | |
| ZONE 1 | 8.13 | .50 | .50 | .50 | .10 |
| ZONE 2 | 6.73 | .50 | .50 | .50 | .10 |
| ZONE 3 | 6.73 | .50 | .50 | .50 | .10 |
| ZONE 4 | 8.90 | .40 | .50 | | .10 |
| ZONE 5 | 8.00 | .40 | .50 | | .10 |
| ZONE 6 | 8.00 | .40 | .50 | | .10 |
| GROUP 3 | | | | | |
| ZONE 1 | 8.28 | .50 | .50 | .50 | .10 |
| ZONE 2 | 6.88 | .50 | .50 | .50 | .10 |
| ZONE 3 | 6.88 | .50 | .50 | .50 | .10 |
| ZONE 4 | 9.05 | .40 | .50 | | .10 |
| ZONE 5 | 8.15 | .40 | .50 | | .10 |
| ZONE 6 | 8.15 | .40 | .50 | | .10 |
| GROUP 4 | | | | | |
| ZONE 1 | 8.48 | .50 | .50 | .50 | .10 |
| ZONE 2 | 7.08 | .50 | .50 | .50 | .10 |
| ZONE 3 | 7.08 | .50 | .50 | .50 | .10 |
| ZONE 4 | 9.25 | .40 | .50 | | .10 |
| ZONE 5 | 8.35 | .40 | .50 | | .10 |
| ZONE 6 | 8.35 | .40 | .50 | | .10 |
| GROUP 5 | | | | | |
| ZONE 1 | 8.73 | .50 | .50 | .50 | .10 |
| ZONE 2 | 7.33 | .50 | .50 | .50 | .10 |
| ZONE 3 | 7.33 | .50 | .50 | .50 | .10 |
| ZONE 4 | 9.50 | .40 | .50 | | .10 |
| ZONE 5 | 8.60 | .40 | .50 | | .10 |
| ZONE 6 | 8.60 | .40 | .50 | | .10 |

DECISION NO. M076-4191

CLASSIFICATION DEFINITIONS

GROUP 1 - General laborc - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagmen; loading trucks under bins, hoppers, and conveyors; track men and all other general laborers.

GROUP 2 - First Semi-Skill - Air tool operator; cement handler, bulk or sack; dump man on earth fill; georgie buggie man; material batch hopper man; scale man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only); straw blower nozzleman.

GROUP 3 - Second Semi-Skill - Asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; vibrator man; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river

GROUP 4 - Third Semi-Skill - Laser beam man; asphalt raker; barco tamper; jackson or any other similar tamp; wagon driller; churn drills; air track drills and all other similar drills; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters, ditch liners, etc.; hot mastic kettleman; hot tar applicator; hand blade operators; manhole builder helpers and mortar men on brick or block manholes; sand blasting and gunite nozzle men; rubbing concrete; air tool operator in tunnels; caulker and lead man; screed man on asphalt machine, chain or concrete saw; cliff scalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over ten (10) feet above ground; grade checker on cuts and fills; string line man for electronic grade control; pressure groutmen

GROUP 5 - Fourth Semi-Skill - Manhole builders, - brick or block; dynamite and powder men; welder

AREA COVERED BY LABORERS

ZONE 1 - Buchanan, Cass and Lafayette Counties

ZONE 2 - Andrew, Barton, Bates, Benton, Caldwell, Carroll, Cedar, Christian, Clinton, Dade, Dallas, DeKalb, Greene, Henry, Johnson, Laclede, Lawrence, Livingston, Newton, Pettis, Polk, St. Clair, Saline, Vernon, Webster and Wright Counties

ZONE 3 - Atchison, Barry Camden, Daviess, Douglas, Gentry, Grundy, Harrison, Hickory, Holt, McDonald, Mercer, Morgan, Nodaway, Ozark, Stone Taney and Worth Counties

ZONE 4 - Franklin, Jefferson, and St. Charles Counties

ZONE 5 - Audrain, Bollinger, Boone, Callaway, Cape Girardeau, Chariton, Cole, Cooper, Crawford, Dent, Gascoande, Howard, Iron, Lincoln, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Ralls, Randolph, Reynolds, St. Francois, Ste. Genevieve, Scott, Warren and Washington Counties.

ZONE 6 - Adair, Butler, Carter, Clark, Dunklin, Howell, Knox, Lewis, Linn, Macon, Oregon, Putnam, Ripley, Schuyler, Scotland, Shelby, Shannon, Stoddard, Sullivan, Texas and Wayne Counties.



DECISION NO. M076-4191

LABORERS:

ZONE 8

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP 1 | 8.30 | .50 | .50 | .75 | .10 |
| GROUP 2 | 8.45 | .50 | .50 | .75 | .10 |
| GROUP 3 | 8.60 | .50 | .50 | .75 | .10 |
| GROUP 4 | 8.80 | .50 | .50 | .75 | .10 |
| GROUP 5 | 9.10 | .50 | .50 | .75 | .10 |

CLASSIFICATION DEFINITIONS

GROUP 1 - General Laborer - Carpenter tenders, salamander tenders; dump man, & ticket takers on stock piles; flagmen; loading trucks under bins, hoppers and conveyors; track men and all other general laborers

GROUP 2 - First Semi-Skill - Air tool operator; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checkers on cuts and fills; georgie buggies man; material batch hopper man; scale man; material mixer man (except on manholes, coffer dams, abutments and pierhole men working below ground); riprap pavers rock, block or brick; signal man; scaffolds over 10 ft. not self-supported from ground up; skipman on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; pudlers (paving only)

GROUP 3 - Second Semi-Skill - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe & ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working on underground tunnels where compressed air is not used

GROUP 4 - Third Semi-Skill.- Spreader on screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; jackson or any other similar tamp; wagon driller, churn drills, air track drills and all other similar drills; cutting torch man; form setter; liners and stringline men on concrete paving, curb, gutters and etc.; hot mastic kettleman; hot tar applicator; hand blade operators; manhole builders helpers and mortar men on brick or block manholes; sand blasting and gunnite nozzle men; rubbing concrete; air tool operator in tunnels

GROUP 5 - Fourth Semi-Skill - Manhole builder (brick or block); dynamite and powder men.

AREA COVERED BY LABORERS

ZONE 8 - Clay, Jackson, Platte and Ray Counties

DECISION NO. M076-4191

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS: | | | | | |
| ZONE 7 - St. Louis City and County: | | | | | |
| General laborer | 8.675 | .40 | .90 | | .03 |
| Wrecking | 8.55 | .40 | .90 | | .03 |
| Plumbers laborer | 9.05 | .40 | .90 | | .03 |
| Dynamiter or powderman | 9.175 | .40 | .90 | | .03 |



DECISION NO. M076-4191

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LINE CONSTRUCTION: | | | | | |
| ZONE 1 | | | | | |
| Lineman | $10.56 | .38 | 1%+.15 | | ½% |
| Heavy equipment operator | 9.83 | .38 | 1%+.15 | | ½% |
| Groundman powderman | 7.34 | .38 | 1%+.15 | | ½% |
| Groundman | 6.97 | .38 | 1%+.15 | | ½% |
| Groundman (1st year) | 5.99 | .38 | 1%+.15 | | ½% |
| ZONE 2 | | | | | |
| Lineman | 10.09 | .38 | 1%+.15 | | ½% |
| Heavy equipment operator | 9.62 | .38 | 1%+.15 | | ½% |
| Groundman powderman | 7.01 | .38 | 1%+.15 | | ½% |
| Groundman | 6.48 | .38 | 1%+.15 | | ½% |
| Groundman (1st year) | 4.93 | .38 | 1%+.15 | | ½% |
| ZONE 3 | | | | | |
| Lineman & cable splicers | 10.75 | .40 | 1% | 12½% | ½% |
| Groundman - winch driver | 7.90 | .40 | 1% | 12½% | ½% |
| Groundman - driver | 7.62 | .40 | 1% | 12½% | ½% |
| Equipment operator | 9.61 | .40 | 1% | 12½% | ½% |
| Groundman - 1st 6 mos. | 6.11 | .40 | 1% | 12½% | ½% |
| Groundman - next 12 mos. | 6.36 | .40 | 1% | 12½% | ½% |
| Groundman - next 12 mos. | 6.98 | .40 | 1% | 12½% | ½% |
| Groundman - thereafter | 7.62 | .40 | 1% | 12½% | ½% |
| ZONE 4 | | | | | |
| Lineman | 9.77 | .35 | 1% | | .25% |
| Groundman - Class I | 8.35 | .35 | 1% | | .25% |
| Groundman - Class II | 6.83 | .35 | 1% | | .25% |
| Groundman - Class A | 6.23 | .35 | 1% | | .25% |
| Groundman - 1st. 6 mos. | 5.95 | .35 | 1% | | .25% |

AREAS COVERED BY LINE CONSTRUCTION

ZONE 1 - Bates, Benton, Carroll, Cass, Clay, Henry, Johnson, Jackson, Lafayette, Pettis, Platte, Ray and Saline Counties.

ZONE 2 - Andrew, Atchison, Barry, Barton, Buchanan, Caldwell, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas, Gentry, Greene, Grundy, Harrison, Hickory, Holt, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster, Worth and Wright Counties

ZONE 3 - Crawford, Franklin, Iron, Jefferson, Reynolds, St. Charles, St. Francois, St. Louis, Washington, Adair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Dent, Gasconade, Howard, Howell, Knox, Lewis, Lincoln, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Ripley, Ste. Genevieve, Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas and Warren Counties

ZONE 4 - Bollinger, Butler, Cape Girardeau, Dunklin, Madison, Mississippi, New Madrid, Pemiscot, Scott, Stoddard, and Wayne Counties.

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| PAINTERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE 1 | | | | | |
| Brush & roller | 9.49 | .55 | .70 | | .07 |
| Spray | 10.49 | .55 | .70 | | .07 |
| Bridge | 10.24 | .55 | .70 | | .07 |
| ZONE 2 | | | | | |
| Brush | 7.40 | | .25 | | |
| Spray | 8.15 | | .25 | | |
| ZONE 3 | | | | | |
| Brush | 6.80 | | | | |
| Spray | 7.20 | | | | |
| ZONE 4 | | | | | |
| Brush and roller | 7.75 | .45 | .35 | | |
| Spray, structural steel and sandblasting | 10.00 | .45 | .35 | | |
| ZONE 5 | | | | | |
| Brush | 8.75 | | | | |
| Spray, taping machine | 9.75 | | | | |
| Bridges 75 ft. in height | 9.75 | | | | |
| All structural steel over 50 ft. in height | 9.50 | | | | |
| Sandblasting | 9.75 | | | | |
| Bridge | 9.50 | | | | |
| ZONE 6 | | | | | |
| Brush | 9.20 | .45 | .35 | | |
| Spray | 10.20 | .45 | .35 | | |
| Structural steel 30 ft.. or more | 9.60 | .45 | .35 | | |
| ZONE 7 | | | | | |
| Brush | 7.25 | | | | |
| Soray | 7.75 | | | | |
| ZONE 8 | | | | | |
| Brush, roller | 7.92 | | .30 | | |
| Spray | 8.295 | | .30 | | |



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| PAINTERS CONTD: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE 9 | | | | | |
| Brush | $8.90 | | .20 | | |
| Spray | 9.40 | | .20 | | |
| ZONE 10 | | | | | |
| Brush | 9.46 | .30 | .30 | | |
| Spray | 10.96 | .30 | .30 | | |
| ZONE 11 | | | | | |
| Brush, bridge & construction steel | 7.85 | | | | |
| Spray | 8.35 | | | | |
| ZONE 12 | | | | | |
| Brush | 6.25 | | | | |
| Structural steel | 7.75 | | | | |
| Spray | 6.55 | | | | |

AREA COVERED BY PAINTERS

ZONE 1 - Bates, Caldwell, Carroll, Cass, Clay, Henry, Jackson, Johnson, Lafayette, Livingston, Platte, and Ray Counties
ZONE 2 - Bollinger, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Scott and Stoddard Counties
ZONE 3 - Lincoln and Pike Counties
ZONE 4 - Camden, Crawford, Dent, Laclede, Maries, Miller, Phelps, Pulaski and Texas Counties
ZONE 5 - Benton, Cooper, Moniteau, Morgan, Pettis and Saline Counties
ZONE 6 - Andrew, Atchison, Buchanan, DeKalb, Gentry, Holt, Nodaway and Worth Counites
ZONE 7 - Adair, Knox, Linn, Macon, Putnam, Schuyler, Scotland, Shelby and Sullivan Counties
ZONE 8 - Barry, Barton, Cedar, Dade, Lawrence, McDonald, Newton, St. Clair and Vernon Counties
ZONE 9 - Audrain, Boone, Callaway, Chariton, Cole, Gasconade, Howard, Monroe, Montgomery, Osage and Randolph Counties
ZONE 10- Jefferson, St. Charles and St. Louis & City Counties
ZONE 11- Christian, Dallas, Douglas, Greene, Hickory, Howell, Ozark, Polk, Stone, Taney, Webster and Wright Counties
ZONE 12- St. Francois and Ste. Genevieve Counties

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| POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE 1 | | | | | |
| GROUP I | 10.10 | .50 | 1.00 | .75 | .10 |
| GROUP II | 9.85 | .50 | 1.00 | .75 | .10 |
| GROUP III | 9.60 | .50 | 1.00 | .75 | .10 |
| GROUP IV | 8.60 | .50 | 1.00 | .75 | .10 |
| GROUP V | 10.35 | .50 | 1.00 | .75 | .10 |
| GROUP VI | 10.60 | .50 | 1.00 | .75 | .10 |
| GROUP VII | 10.10 | .50 | 1.00 | .75 | .10 |
| GROUP VIII | 9.10 | .50 | 1.00 | .75 | .10 |
| ZONE 2 | | | | | |
| GROUP I | 8.52 | .35 | .40 | | |
| GROUP II | 8.52 | .35 | .40 | | |
| GROUP III | 7.97 | .35 | .40 | | |
| GROUP IV | 7.52 | .35 | .40 | | |
| GROUP V | 9.32 | .35 | .40 | | |
| GROUP VI | 10.07 | .35 | .40 | | |
| GROUP VII | 10.52 | .35 | .40 | | |
| GROUP VIII | 11.27 | .35 | .40 | | |
| GROUP IX | 9.02 | .35 | .40 | | |
| GROUP X | 8.02 | .35 | .40 | | |
| GROUP XI | 8.52 | .35 | .40 | | |
| ZONE 3 | | | | | |
| GROUP I | 10.25 | .35 | .65 | .40 | .02 |
| GROUP II | 10.05 | .35 | .65 | .40 | .02 |
| GROUP III | 9.85 | .35 | .65 | .40 | .02 |
| GROUP IV | 9.25 | .35 | .65 | .40 | .02 |
| GROUP V | 10.50 | .35 | .65 | .40 | .02 |
| GROUP VI | 10.75 | .35 | .65 | .40 | .02 |
| GROUP VII | 11.00 | .35 | .65 | .40 | .02 |
| ZONE 4 | | | | | |
| GROUP I | 9.80 | .35 | .65 | .40 | .02 |
| GROUP II | 9.45 | .35 | .65 | .40 | .02 |
| GROUP III | 9.25 | .35 | .65 | .40 | .02 |
| GROUP IV | 8.40 | .35 | .65 | .40 | .02 |
| GROUP V | 10.05 | .35 | .65 | .40 | .02 |
| GROUP VI | 10.30 | .35 | .65 | .40 | .02 |
| GROUP VII | 10.55 | .35 | .65 | .40 | .02 |



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| POWER EQUIPMENT OPERATORS CONTD: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ZONE 5 | | | | | |
| GROUP I | 10.10 | .50 | 1.00 | .75 | .10 |
| GROUP II | 9.90 | .50 | 1.00 | .75 | .10 |
| GROUP III | 9.70 | .50 | 1.00 | .75 | .10 |
| GROUP IV | 8.60 | .50 | 1.00 | .75 | .10 |
| GROUP V | 10.35 | .50 | 1.00 | .75 | .10 |
| GROUP VI | 10.60 | .50 | 1.00 | .75 | .10 |
| GROUP VII | 10.85 | .50 | 1.00 | .75 | .10 |
| GROUP VIII | 9.10 | .50 | 1.00 | .75 | .10 |
| ZONE 6 | | | | | |
| GROUP I | 9.35 | .50 | 1.00 | .75 | .10 |
| GROUP II | 9.00 | .50 | 1.00 | .75 | .10 |
| GROUP III | 8.80 | .50 | 1.00 | .75 | .10 |
| GROUP IV | 7.60 | .50 | 1.00 | .75 | .10 |
| GROUP V | 9.35 | .50 | 1.00 | .75 | .10 |
| GROUP VI | 9.60 | .50 | 1.00 | .75 | .10 |
| GROUP VII | 9.85 | .50 | 1.00 | .75 | .10 |
| GROUP VIII | 8.10 | .50 | 1.00 | .75 | .10 |
| ZONE 7 | | | | | |
| GROUP I | 10.35 | .50 | .25 | | .02 |
| GROUP II | 10.00 | .50 | .25 | | .02 |
| GROUP III | 9.80 | .50 | .25 | | .02 |
| GROUP IV | 8.35 | .50 | .25 | | .02 |
| GROUP V | 10.60 | .50 | .25 | | .02 |
| GROUP VI | 10.85 | .50 | .25 | | .02 |
| GROUP VII | 11.10 | .50 | .25 | | .02 |
| GROUP VIII | 9.10 | .50 | .25 | | .02 |
| ZONE 8 | | | | | |
| GROUP I | 10.35 | .50 | .25 | | .02 |
| GROUP II | 10.00 | .50 | .25 | | .02 |
| GROUP III | 9.80 | .50 | .25 | | .02 |
| GROUP IV | 8.35 | .50 | .25 | | .02 |
| GROUP V | 10.60 | .50 | .25 | | .02 |
| GROUP VI | 10.85 | .50 | .25 | | .02 |
| GROUP VII | 11.10 | .50 | .25 | | .02 |
| GROUP VIII | 9.10 | .50 | .25 | | .02 |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS ZONE 1

GROUP I - Aspahlt paver and spreader; asphalt plant console operator; auto grader; back hoe; blade operator, all types; boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator-2; concrete plant operator, central mix; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; highloader-fork lift; hoisting engine-2 active drums; locomotive operator, standard gauge; mechanics and welders, field or shop; maintenance operator; mucking machine; piledriver operator; pitman crane operator; pump-2; quad-trac; scoop operator-all types; scoops in tandem; self-propelled rotary drill (Leroy or Equal-not Ait Trac); shovel operator; side discharge spreader; side boom cats; skimmer scoop operator; slip-form paver (CMI, REX, OR Equal); throttle man; truck crane; welding machine maintenance operator-2

GROUP II - "A" frame truck; aspahlt hot mix silo; asphalt plant fireman; drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; backfiller operator; chip spreader; concrete batch plant, dry, power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator; elevating grader operator; greaser; hoisting engine-1 drum; Latourneau rooter; multiple compactor; pavement breaker, self-propelled, of the hydra-hammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator; tractor operator-over 50 h.p.

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator, other than high type asphalt; screening and washing plant operator; self-propelled street broom or sweeper; siphons and jets; sub-grading machine operator; tank car heater operator-combination boiler and booster; tractor, 50 hp or less, without attachments; vibrating machine operator, not hand; welding machine maintanance operator - 1

GROUP IV - Mechanic's helper, oiler

GROUP V - Clamshells, 3 yd. capacity or over, crane or rigs 80 ft. of boom or over ( including jib); draglines, 3 yd. capacity or over; pile drivers, 80 ft. of boom or over (including jib); shovels, 3 yd. capacity or over

GROUP VI - Crane or rigs, over 200 ft. of boom (including jib)

GROUP VII - Hoist (each additional drum over 1 drum)

GROUP VIII - Oiler driver, all types

Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) ft. or more in lenght or depth will be paid fifty cents (50c) per hour above the regular classification.



POWER EQUIPMENT OPERATORS ZONE 2

GROUP I - Backhoe; cableway; crane, crawler or truck; crane, hydraulic-truck or cruiser mounted - 16 tons & over; crane, locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradeall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric, or other powers), switch boat; whirley

GROUP II - Air tugger 2/air compressor; anchor-placing barge; asphalt spreader; athey force feed loader (self-propelled); backfilling machine; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine footing foundation; bullfloat; cherry picker; combination concrete hoist & mixer such as mixermobile; compressors, two, not more than 20 ft. apart; compressors, not more than five ft. apart; compressor-welder combination; concrete breaker (truck or tractor mounted); concrete pump, such as a pump-crete machine; concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered, used for earth or rock drilling or boiring (wagon drills and any hand drills obtaining power from other sources including concrete breakers jackhammers and barco equipment - no engineer required); elevating grader; engine man, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift; hoist, concrete and brick (brick cages on concrete skips operating in or on tower, towermobile, or similar equipment); hoist, stack; hydro-hammer; lad-a-vator, hoisting brick or concrete; loading machine (such as barber-greene); mechanic, on job site; mixer, paving; mixermobile; mucking machine; pipe cleaning machine; pipe wrapping machine; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant, power, generating-job site; pump, self-powered, over 2" (one operator will operate two); pumps, electric submersible, one through three, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or sheel type with or without power unit, power take-offs, and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine, automatic, automatic propelled; welding machines (gasoline or diesel) more than one but not over four (regardless of size); well drilling machine

GROUP III - Air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor, air-one; compressor air (mounted on truck); concrete saw, self-propelled; conveyor, large (not self-propelled); conveyor large (not self-propelled moving brick and concrete (distributing) on floor level; curb finishing machine; ditch paving machine; elevator (building construction or alteration); endless chain hoist; fireman; form grader; generator, one over 30 KW or any number developing over 30 KW; greaser; hoist, one drum regardless of size (except brick or concrete); lad-a-vator, other hoisting; manlift; mixer, asphalt, over 8 cu. ft. capacity, mixer, if two or more mixers of one bag capacity or less are used by one employer on job, an operator is required; mixer, with outside loader, 2 bag capacity or more; mixer, with side loader, regardless of size, not paver; oiler on dredge; oiler on truck crane;

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POWER EQUIPMENT OPERATORS ZONE 2 CONTD:

GROUP III CONTD: - pug mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck

GROUP IV - Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; oiler; sweeper, floor

GROUP V - Air pressure; oiler engineer; operating under ten pounds

GROUP VI - Air pressure, oiler engineer operating over ten pounds

GROUP VII - Air pressure engineer operating under ten pounds

GROUP VIII - Air pressure engineer operating over ten pounds

GROUP IX - Crane-piledriving with leads; crane using rock socket tool; dragline - 7 cu. yds. & over; shovel, power - 7 cu. yds, and over; crane, climbing (such as Linden); derrick, diesel, gas, electric hoisting material and erecting steel - 150' or more above ground; hoist, three or more drums; scoop, tandem; tractor, tandem crawler

GROUP X - Heaters

Crane with boom (including jib), over 100' from pin to pin (add 1c per foot to maximum of 75c) above basic rate for crane

GROUP XI - Mud jack (where mud jack is used in conjunction with an air compressor, operator)

Work in tunnel or tunnel shaft, .25c above base rate.

POWER EQUIPMENT OPERATORS ZONE 3 and 4

GROUP I - Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; back hoe; blade operator - all types; boat operator - tow; boilers - 2; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launchhammer wheel; locomotive operator - standard gauge; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; scoop operator; sideboom cats; skimmer scoop operator; trenching machine operator; truck crane, shovel operator

GROUP II - A-frame; asphalt hot-mix silo; asphalt roller operator; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; compressor maintenance operator - 2; concrete mixer operator - skip loader; concrete plant operator, concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; rooter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; throttle man; tractor operator (over 50 hp); welding machine maintenance operator - 2 winch truck



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POWER EQUIPMENT OPERATORS ZONE 3 and 4 CONTD

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; compressor maintenance operator - 1; concrete saw operator (self-propelled); conveyor operator; curb finishing machine; distributor operator; finishing machine, operator; fireman - rig; flex plane operator; float operator; form grader operator; generator-maintenance operator; light plant maintenance operator; maintenance operator; oiler driver; pugmill operator; pump maintenance operator (other than dredge); roller operator, other than high type asphalt; screening & washing plant operator; Siphons & Jets; subgrading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination Boiler & Booster); ulmac, ulric or similar spreader; vibrating machine operator, not hand; welding machine maintenance operator - 1; Tractor operator (50 hp or less)

GROUP IV - Oiler

GROUP V - Dragline operator - 3 yds. & over; shovel - 3 yds. & over; clamshell - 3 yds. & over; crane, rigs or piledrivers, 100' to 150' of boom (incl. jib); hoists - each additional active drum over 2 drums

GROUP VI - Tandem scoop operator; crane, rigs or piledrivers, 150' to 200' of boom (incl. jib)

GROUP VII - Crane, rigs or piledrivers 200 ft of boom or over (incl. jib)

POWER EQUIPMENT OPERATORS ZONES 5, 6, 7, and 8

GROUP I - Asphalt finishing machine & trench widening spreader; asphalt plant console operator; automatic slipform paver; autograder; backhoe; blade operator, - all types; boat operator - tow; boilers - 2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launchhammer wheel; locomotive operator - standard gauge; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; shovel operator; sideboom cats; skimmer scoop operator all types; trenching machine operator; truck crane.

GROUP II - A-frame; aspahlt hot mix silo; asphalt plant fireman (drum or boiler); asphalt roller operator; asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; compressor maintenance operator - 2; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor, pavement breaker; powerbroom - self-propelled; power shield; rooter; slip form finishing machine; stumpcutter machine; side discharge concrete spreader; throttle man; tractor operator (over 50 hp); welding machine maintenance operator - 2 winch truck

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POWER EQUIPMENT OPERATORS ZONES 5, 6, 7, and 8 CONTD:

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; compressor maintenance operator - 1; concrete saw operator (self-propelled); conveyor operator; curb finishing machine; distributor operator; finishing machine operator; fireman rig; flex plane operator; float operator; form grader operator; generator-maintenance operator; light plant maintenence operator; maintenance operator; oiler driver; pugmill operator; pump maintenance operator other than dredge; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator; welding machine maintenance operator - 1; tractor operator (50 hp or less)
GROUP IV - Oiler
GROUP V - Dragline operator - 3 yds. & over; shovel - 3 yds. & over; clamshell - 3 yds. & over; crane, rigs or piledrivers, 100' to 150' of boom (incl. jib), hoists - each additional active drum over 2 drums
GROUP VI - Tandem scoop operator; crane, rigs or piledrivers, 150' to 200' of boom (incl. jib)
GROUP VII - Crane rigs, or piledrivers 200 ft. of boom or over (incl. jib)
GROUP VIII - Oiler - drivers

AREAS COVERED BY POWER EQUIPMENT OPERATORS ZONES

ZONE 1 - Clay, Jackson, Platte and Ray Counties
ZONE 2 - St. Louis City & County
ZONE 3 - Franklin, Jefferson, Lincoln, St. Charles, and Warren Counties
ZONE 4 - Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Clark, Cole, Crawford, Dent, Dunklin, Gascoande, Howell, Iron, Knox, Lewis, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Texas, Washington, and Wayne Counties
ZONE 5 - Buchanan, Cass, Clinton and Lafayette Counties
ZONE 6 - Andrew, Atchison, Bates, Benton, Caldwell, Carroll, Chariton, Cooper, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Johnson, Linn, Livingston, Mercer, Nodaway, Pettis, Saline, Sullivan and Worth Counties
ZONE 7 - Christian, Greene, Lawrence and Taney Counties
ZONE 8 - Barry, Barton, Camden, Cedar, Dade, Dallas, Douglas, Hickory, Laclede, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Vernon Webster and Wright Counties



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| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or - Appr. Tr. |
| ZONE 1 - St. Louis City and County | | | | | |
| GROUP 1 | 6.99 | a | b | c&d | |
| GROUP 2 | 7.19 | a | b | c&d | |
| GROUP 3 | 7.29 | a | b | c&d | |

FOOTNOTES:
a - Employer contribution of $12.50 per week
b - Employer contribution of $12.50 per week
c - Paid Holidays; New Year's Day, Thanksgiving Day, Memorial Day, Independence Day, Friday after Thanksgiving Day, Labor Day, Veternas Day, Christmas.
d - Paid vacation of 3 days for 600 hours of service in any one contract year;
4 days paid vacation for 800 hours of service in any one contract year;
5 days paid vacation for 1,000 hours of service in any one contract year

CLASSIFICATION DEFINITIONS

GROUP 1 - Truck or trailers of a water level capacity of 11.99 cu. yds. or less for lift trucks, job site ambulances, pick-up trucks, flat bed trucks
GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu. yds. up to 22.0 cu. yds. including euclids, speedace & similar equipment of same capacity
GROUP 3 - Truck or trailers of a water level capacity of 22.0 cu. yds. & over including euclids, speedace & all floats, flat bed trailers & boom trucks & similar equipment of same capacity

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| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE 2 | | | | | |
| GROUP 1 | 8.59 | .50 | 1.00 | .75 | |
| GROUP 2 | 8.79 | .50 | 1.00 | .75 | |
| GROUP 3 | 9.10 | .50 | 1.00 | .75 | |
| GROUP 4 | 9.25 | .50 | 1.00 | .75 | |
| GROUP 5 | 8.365 | .50 | 1.00 | .75 | |

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - One team; station wagons; pickups, material, single axle; tank wagon, single axle
GROUP 2 - Two teams; material tandem; semi-trailers, winch, fork distributor drivers and operators, agitator and transit mix, tank wagon, tandem or semi-trailers, insley wagons, dump, excavating, 5 cu. yds, & over, dumpsters, half-tracks, speedace, euclids and other similar excavating equipment
GROUP 3 - A-frame, low boy, boom
GROUP 4 - Mechanics & welders
GROUP 5 - Mechanic's helpers, oilers, & greasers

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 2 - Clay, Jackson, Platte and Ray Counties



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| TRUCK DRIVERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ZONE 3 | | | | | |
| GROUP 1 | 10.90 | | | | |
| GROUP 2 | 11.05 | | | | |
| GROUP 3 | 11.12 | | | | |
| GROUP 4 | 11.02 | | | | |
| GROUP 5 | 10.80 | | | | |
| ZONE 4 | | | | | |
| GROUP 1 | 10.20 | | | | |
| GROUP 2 | 10.35 | | | | |
| GROUP 3 | 10.42 | | | | |
| GROUP 4 | 10.31 | | | | |
| GROUP 5 | 10.10 | | | | |
| ZONE 5 | | | | | |
| GROUP 1 | 9.69 | .50 | 1.00 | | |
| GROUP 2 | 9.84 | .50 | 1.00 | | |
| GROUP 3 | 9.91 | .50 | 1.00 | | |
| GROUP 4 | 9.80 | .50 | 1.00 | | |
| GROUP 5 | 9.59 | .50 | 1.00 | | |
| ZONE 6 | | | | | |
| GROUP 1 | 8.83 | .50 | .75 | | |
| GROUP 2 | 8.98 | .50 | .75 | | |
| GROUP 3 | 9.10 | .50 | .75 | | |
| GROUP 4 | 8.99 | .50 | .75 | | |
| GROUP 5 | 8.73 | .50 | .75 | | |
| ZONE 7 | | | | | |
| GROUP 1 | 8.10 | .50 | 1.00 | | |
| GROUP 2 | 8.25 | .50 | 1.00 | | |
| GROUP 3 | 8.37 | .50 | 1.00 | | |
| GROUP 4 | 8.26 | .50 | 1.00 | | |
| GROUP 5 | 8.00 | .50 | 1.00 | | |

DECISION NO. M076-4191

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - Flat bed trucks - single axle; station wagon; pickup trucks; material trucks - single axle; tank wagon - single axle
GROUP 2 - Flat bed trucks - tandem axle; material trucks, tandem axle; tank wagon - tandem axle
GROUP 3 - Semi and/or pole trailers; winch fork and steel trucks; Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment, a-frame and derrick trucks, float or low boy, distributor drivers and operators, tank wagon, semi-trailer
GROUP 4 - Agitator and transit mix trucks
GROUP 5 - Warehouseman

AREAS COVERED BY TRUCK DRIVERS ZONES

ZONE 3 - Franklin, Jefferson and St. Charles Counties
ZONE 4 - Lincoln and Warren Counties
ZONE 5 - Buchanan, Cass, Johnson and Lafayette Counties
ZONE 6 - Andrew, Audrain, Barton, Bates, Benton, Bollinger, Boone, Caldwell, Callaway, Camden, Cape Girardeau, Carroll, Carter, Cedar, Chariton, Christian, Clinton, Cole, Cooper, Crawford, Dade, Dallas, Daviess, DeKalb, Dent, Douglas, Gasconade, Greene Henry, Hickory, Howard, Iron, Laclede, Lawrence, Linn, Livingston Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgah, New Madrid, Newton, Osage, Pemiscot, Perry, Pettis, Phelps, Pike, Polk, Pulaski, Ralls, Randolph, Reynolds, St. Clair, St. Francois, Ste. Genevieve, Saline, Scott, Shannon, Shelby, Stoddard, Texas, Vernon, Washington, Wayne, Webster, and Wright Counties
ZONE 7 - Adair, Atchison, Barry, Butler, Clark, Dunklin, Gentry, Grundy, Harrison, Holt, Howell, Knox, Lewis, McDonald, Mercer Nodaway, Oregon, Ozark, Putnam, Ripley, Schuyler, Scotland, Stone, Sullivan, Taney, and Worth Counties

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Shelby
DECISION NUMBER: TN76-1131 DATE: Date of Publication
Supersedes Decision No.: TN76-1116 dated October 8, 1976, in 41 FR 44658
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), Heavy, Water, Sewer and Utility Construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Asbestos workers | 11.20 | .45 | .50 | | .02 |
| Boilermakers | 9.50 | .75 | 1.00 | | .02 |
| Bricklayers, Stonemasons | 9.85 | .43 | .20 | | .10 |
| Carpenters, Piledrivermen, Soft floor layers | 9.25 | .30 | .30 | | .065 |
| Cement masons: | | | | | |
| Cement masons | 8.875 | .45 | .55 | | .10 |
| Cement masons machine operator | 9.125 | .45 | .55 | | .10 |
| Electricians: | | | | | |
| Electricians, Linemen | 9.53 | .75 | 1%+.40 | | .5% |
| Cable splicers | 9.63 | .75 | 1%+.40 | | .5% |
| Elevator constructors | 9.43 | .495 | .32 | 4%+a+b | .02 |
| Elevator constructors' helpers | 70%JR | .495 | .32 | 4%+a+b | .02 |
| Elevator constructors' helpers (Prob.) | 50%JR | | | | |
| Glaziers | 9.20 | .35 | .20 | | |
| Ironworkers | 9.15 | .65 | .60 | | .125 |
| Lathers | 9.30 | .25 | | | .01 |
| Leadburners | 10.50 | .40 | .25 | c | .01 |
| Line Construction: | | | | | |
| Linemen | 9.53 | .75 | 1%+40 | | 3/8% |
| Special Equipment operator | 7.15 | .75 | 1%+40 | | 3/8% |
| Cable splicer | 9.63 | .75 | 1%+40 | | 3/8% |
| Groundmen: | | | | | |
| 1st year | 3.81 | .75 | 1%+40 | | 3/8% |
| 2nd year | 4.77 | .75 | 1%+40 | | 3/8% |
| Marble setters, Terrazzo workers tile setters | 8.20 | .45 | .20 | | .05 |
| Marble setters helpers, Terrazzo setters helpers, Tile setters helpers | 4.05 | | | | |
| Millwrights | 9.55 | .46 | .30 | | .06 |
| Painters: | | | | | |
| Commercial | 8.85 | .40 | .45 | | .06 |
| Industrial | 9.10 | .40 | .45 | | .06 |
| Plasterers | 9.65 | | | | .01 |
| Plumbers | 10.37 | .40 | .30 | | |
| Roofers: | | | | | |
| Composition | 9.10 | | .25 | | .03 |
| Slate, tile, asbestos & precast tile | 9.35 | | .25 | | .03 |
| Sheet metal workers | 9.71 | 3%+.55 | .25 | .25 | .02 |
| Sprinklers | 10.10 | .60 | .90 | | .08 |
| Steamfitters, air conditioning mechanics and pipefitters | 10.47 | .30 | .30 | | |
| Truck drivers: | | | | | |
| Up to 5 tons | 6.10 | | d | | |
| 5 tons & over incl., special equipment | 6.50 | | d | | |
| Welders, riggers, & riveters receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |



PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day F-Christmas Day

FOOTNOTES:

a. 6 paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. 9 paid holidays: A through F, plus Washington's Birthday, Good Friday, & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Employer contribution of $5.00 per week.

TN76-1131 - (Cont'd)

BUILDING CONSTRUCTION

LABORERS:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP A | 6.125 | .25 | .30 | | .05 |
| GROUP B | 6.225 | .25 | .30 | | .05 |
| GROUP C | 6.275 | .25 | .30 | | .05 |
| GROUP D | 6.475 | .25 | .30 | | .05 |
| GROUP E | 6.675 | .25 | .30 | | .05 |
| GROUP F | 6.80 | .25 | .30 | | .05 |

GROUP A: General and common laborers, concrete laborers, track laborer walkers, cement finisher helper, plumber helpers, carpenters tenders, asphalt rakers tampers, form strippers, roofing helpers.

GROUP B: Well driller helpers, storm and sanitary pipe layers, mat weavers, motor buggie operators.

GROUP C: Chain saw operator, jackhammer, vibrator and electric hammer and all air tool and pneumatic tools.

GROUP D: Deep hole men

GROUP E: Powdermen, toolroom attendant, torchman on demolition and salvage, sand hog (free air).

GROUP F: Hod carriers, mason tenders and plasterers tenders.



TN76-1131 - (Cont'd)

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CLASS A | 8.925 | .40 | .50 | | |
| CLASS B | 8.495 | .40 | .50 | | |
| CLASS C | 7.795 | .40 | .50 | | |
| CLASS D | 7.395 | .40 | .50 | | |

CLASS A: Shovels, backhoes, draglines, cranes, gantrys, gradall, winch with boom, motor patrol, trenching machine (18" & over), pile driver, tug boat operator, mechanics (heavy), central mixing plant, locomotive engineer, strattle carriers, core drills (over 3"), tower cranes, hydro cranes, austin western (and similar type cranes), drilling of piling, tugger, earth freezing equipment, 3 drum hoist, sid boom, dredge operator (engineer), hopto, pump crete, mucking machines, cableways, central compressor plant, derrick boat, concrete pump, welders (men from the craft), helicopter operator, well point system, sweeper, bulldozers, pans, scrapers, tra- xcavators, fork lift, front end loader.

CLASS B: Trenching machines ( 18" and smaller), tandem rollers, pavers, mobile mixers (rubber tired, mobile, mixed on job), back filler, blade graders, dinkey operator over 10 tons, elevating graders, winches (operated from trucks or tractors, without booms and powered by other than the truck), distributors, bituminous sur- faces, 1 and 2 drum hoist, grout pumps, motor boat, switchman, earth compactors (motorized-Buffalo-Springfield type)

CLASS C: Locomotive fireman (on boilers 100 h.p. and over), operator, air compressor (stationary), earth drills, scale operators, tractors (40 h.p. and less), motor crane driver and oiler, pumps (larger than 4"), dinkey operators (10 tons and less), oilers or gantrys, greasers

CLASS D: Air compressor operator, mechanic helper, locomotive fireman, welding machine operators, deck hand, elevator operators.

TN76-1131 (Cont'd)

| HEAVY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Bricklayers | 6.40 | | | | |
| Carpenters or leadsman | 5.35 | | | | |
| Cement masons | 5.35 | | | | |
| Electricians | 6.15 | | | | |
| Ironworkers, reinforcing | 5.10 | | | | |
| Ironworkers, structural | 5.70 | | | | |
| Laborers: | | | | | |
| Laborers, unskilled, Flagman | 3.25 | | | | |
| Chain saw, Concrete rubber, Mortar mixer, Pipelayer | 3.50 | | | | |
| Air tool operator, firemen | 3.55 | | | | |
| Concrete edger | 3.65 | | | | |
| Concrete saw operator, fence erector, guard rail erector | 3.75 | | | | |
| Asphalt raker | 3.85 | | | | |
| Sign erector | 3.95 | | | | |
| Form setter, Steel road | 4.25 | | | | |
| Powderman | 4.55 | | | | |
| Nozzleman or gunman (gunite) | 5.35 | | | | |
| Painters or sand blaster | 5.35 | | | | |
| Truck drivers: | | | | | |
| 2 & 3 axles | 3.65 | | | | |
| 4 & 5 axles or more or heavy duty off-the-road trucks | 4.30 | | | | |
| Welders - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Pump operator, welder helper | 3.40 | | | | |
| Ditch paver, mechanic helper | 3.55 | | | | |
| Curb machine | 3.65 | | | | |
| Motor crane driver, mulcher or seeder, scale operator | 3.75 | | | | |
| Tractor, farm | 3.80 | | | | |
| Concrete mixer, less than 1 yd, Earth drill | 3.85 | | | | |
| Track drill | 4.00 | | | | |
| Dozer or loader - stock pile only | 4.10 | | | | |
| Oiler, roller, other than finish | 4.15 | | | | |



TN76-1131 - (Cont'd)

| POWER EQUIPMENT OPERATORS (CONT"D): | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Distributors (bituminous) | 4.35 | | | | |
| Tractor, crawler, utility | 4.40 | | | | |
| Spreader (self-propelled) | 4.50 | | | | |
| Asphalt paver, central mixing (asphalt or concrete), Concrete finishing machine, mechanic, Class II, Motor patrol (rough), Roller (high-type), Soil cement machine | 4.65 | | | | |
| Tractor - boom & hoist, trenching machine | 4.80 | | | | |
| Bulldozer or push dozer, scraper | 5.25 | | | | |
| Backhoe, concrete paver, Cranes, end loader, Mechanic, Class I, Motor patrol finish, pile-driver, Shovel | 5.35 | | | | |

TN76-1131 - (Cont'd)



WATER, SEWER AND UTILITIES

| | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | Others |
| Bricklayers | $3.50 | | | | | |
| Carpenters | 3.50 | | | | | |
| Cement masons | 3.00 | | | | | |
| Laborers | 2.30 | | | | | |
| Truck drivers: | | | | | | |
| Up to 3 tons | 2.32 | | | | | |
| Over 3 tons | 2.50 | | | | | |
| Power Equipment Operators: | | | | | | |
| Air compressors | 2.37 | | | | | |
| Backhoe | 3.50 | | | | | |
| Blade grader | 3.50 | | | | | |
| Bulldozer | 3.45 | | | | | |
| Cranes, derricks & draglines | 3.85 | | | | | |
| Front end loader | 3.50 | | | | | |
| Mechanics | 3.42 | | | | | |
| Motor grader | 3.50 | | | | | |
| Scrapers | 3.34 | | | | | |
| Shovels | 3.50 | | | | | |
| Tractors | 2.37 | | | | | |
| Trenching machines | 3.30 | | | | | |

SUPERSEDEAS DECISION

STATE: Texas
DECISION NO.: TX76-4192
COUNTIES: Jefferson & Orange
DATE: Date of Publication
Supersedes Decision No. TX76-4106, dated July 2, 1976, in 41 FR 27649.
DESCRIPTION OF WORK: Building (including Residential) Construction

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS: | | | | | |
| Jefferson County | $10.00 | .70 | .70 | | .06 |
| Orange County | 9.845 | .475 | .70 | | .04 |
| BOILERMAKERS | 9.00 | .50 | 1.00 | | .02 |
| BRICKLAYERS & STONEMASONS | 11.005 | .38 | .30 | | .04 |
| CARPENTERS: | | | | | |
| Carpenters: | | | | | |
| Commercial | 9.685 | | .30 | | .05 |
| Residential construction of not more than two units and condominium townhouses of not more than 6 units, excluding all apartments construction and multiple buildings for rental purposes | 7.45 | | .30 | | |
| Millwrights | 8.605 | | | | |
| Piledrivermen | 7.96 | | .30 | | |
| CEMENT MASONS | 9.30 | | | | |
| ELECTRICIANS | 10.80 | .40 | 1%+.285 | | .06 |
| ELEVATOR CONSTRUCTORS | 9.76 | .545 | .35 | 4%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .545 | .35 | 4%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS: | | | | | |
| Northern half of Jefferson Co. | 9.075 | | | | |
| Southern half of Jefferson Co. & all of Orange Co.: | | | | | |
| Commercial | 9.40 | | | | |
| Residential | 9.25 | | | | |
| IRONWORKERS | 9.10 | .55 | .85 | | .10 |
| LABORERS: | | | | | |
| GROUP 1 - Common laborer; asphalt ironer & raker; sand blaster, exclusive of preparation for painters; dumper, spotter & wagon drill; powderman-blaster; well driller | 6.25 | .28 | .40 | | .02 |
| GROUP 2 - Carpenter tender | 6.30 | .28 | .40 | | .02 |
| GROUP 3 - Cement masons tender; air tool operator (jackhammer-vibrator) | 6.35 | .28 | .40 | | .02 |

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DECISION NO. TX76-4192

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS (CONT'D): | | | | | |
| GROUP 4 - Plaster & lather tender; pipelayers, non-metallic pipe, including handling & laying pumpcrete pipe | $ 6.45 | .28 | .40 | | .02 |
| GROUP 5 - Mortar mixers, hod carriers & mason tender | 6.50 | .28 | .40 | | .02 |
| GROUP 6 - Machine man & nozzleman for gunniting 1½" & over | 6.625 | .28 | .40 | | .02 |
| LATHERS | 9.385 | .30 | | | .01 |
| LINE CONSTRUCTION: | | | | | |
| Linemen | 11.085 | .40 | 1% | | 1/2% |
| Groundmen | 8.09 | .40 | 1% | | 1/2% |
| PAINTERS: | | | | | |
| Southern half of Jefferson County and all of Orange County: | | | | | |
| GROUP 1 - Brush, wood & wall, paperhanger: | | | | | |
| Commercial | 9.40 | | | | |
| Residential | 9.25 | | | | |
| GROUP 2 - Brush, steel: | | | | | |
| Commercial | 9.45 | | | | |
| Residential | 9.30 | | | | |
| GROUP 3 - Spray: | | | | | |
| Commercial | 9.90 | | | | |
| Residential | 9.77 | | | | |
| GROUP 4 - Sandblaster, power cleaning; All time spent rigging: | | | | | |
| Commercial | 9.725 | | | | |
| Residential | 9.51 | | | | |
| GROUP 5 - Brush, hot paint or creosote: | | | | | |
| Commercial | 10.15 | | | | |
| Residential | 9.51 | | | | |
| GROUP 6 - Spray, hot paint or creosote: | | | | | |
| Commercial | 10.65 | | | | |
| Residential | 10.04 | | | | |
| Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications | | | | | |

DECISION NO. TX76-4192

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PAINTERS (CONT'D): | | | | | |
| Northern half of Jefferson County: | | | | | |
| GROUP 1 - Brush: | | | | | |
| Commercial | $ 9.175 | | | | |
| Residential | 8.925 | | | | |
| GROUP 2 - Paper & vinyl hanger: | | | | | |
| Commercial | 9.425 | | | | |
| Residential | 9.175 | | | | |
| GROUP 3 - Brush, steel: | | | | | |
| Commercial | 9.35 | | | | |
| GROUP 4 - Spray: | | | | | |
| Commercial | 9.60 | | | | |
| Residential | 9.35 | | | | |
| Twenty-five cents (25c) per hour above the prevailing wage rate when working on window jacks or ledge, swing stage, bosun chair, cat walks, spiders & skates in all classifications | | | | | |
| PIPEFITTERS | 9.86 | .35 | .72 | | .08 |
| PLASTERERS | 9.70 | .52 | .30 | | .02 |
| PLUMBERS | 10.52 | .30 | | | .03 |
| ROOFERS: | | | | | |
| Roofers | 8.49 | .20 | .25 | .25 | .03 |
| Kettlemen | 7.92 | .20 | .25 | .25 | .03 |
| Helpers | 5.52 | .20 | .25 | .25 | .03 |
| SHEET METAL WORKERS: | | | | | |
| Commercial | 9.50 | 3%+.40 | .27 | | .10 |
| Work on a single family dwelling or multiple family housing unit less than 3 stories in height where each individual family apartment is individually conditioned by a separate & independent unit or system | 6.38 | 3%+.40 | .27 | | .10 |
| SPRINKLER FITTERS | 10.90 | .60 | .90 | | .08 |
| TILE SETTERS | 9.495 | .38 | .30 | | .04 |



DECISION NO. TX76-4192

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| TRUCK DRIVERS: | | | | | |
| GROUP 1 - Under 1½ tons & wash, grease, tireman, fuel pump operators when used on construction | $ 4.40 | | | | |
| GROUP 2 - 1½ tons thru 2½ tons, dump truck less than 7 yds., town driver | 4.69 | | | | |
| GROUP 3 - Over 2½ tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards & when used to transport material), floats, hydraulic tail gate lifts | 4.85 | | | | |
| GROUP 4 - Euclids (not self-loading) | 4.95 | | | | |
| GROUP 5 - Warehousemen-material checker | 4.965 | | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental | | | | | |

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate

b - Paid Holidays A thru F

PAID HOLIDAYS

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

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DECISION NO. TX76-4192

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS | | | | | |
| GROUP 1 | $10.035 | | .25 | | |
| GROUP 2 | 8.50 | | .25 | | |
| GROUP 3 | 7.88 | | .25 | | |
| GROUP 4 | 7.69 | | .25 | | |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grade, Self-propelled; Bull Clam; Back Filler; Derrick - Power Operated, all types; Draglines; Push Cat Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back-Hoe; Shovel; Crane-Power Operated, all types; Elevating Grader, Self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Piledrivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Gradall; High-Lift; Foundation Boring Machines; Gasoline or Diesel driven welding machines - 7 to 12 machines; Pumcrete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch-plants; Scoopmobiles; Fingerlift Operator; Elevator when used to haul men or material on construction work; Well Point Systems & operation of similar dewatering devices

GROUP 2 - Air Compressor; Blade Grade - Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or Diesel Driven Welding Machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

SUPERSEDEAS DECISION

STATE: Wisconsin

COUNTIES: Ashland, Bayfield and Douglas

DECISION NUMBER: WI76-2157

DATE: Date of Publication

Supersedes Decision No. AR-3151, dated October 11, 1974 in 39 FR 36706

DESCRIPTION OF WORK: Building (including residential) Construction

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $ 9.70 | .30 | .25 | 1.00 | |
| BOILERMAKERS | 10.30 | .85 | 1.00 | | .02 |
| BRICKLAYERS | 9.56 | .45 | .45 | | .01 |
| CARPENTERS: Ashland County | 7.94 | .30 | .25 | .15 | |
| Bayfield & Douglas Cos | 9.05 | .30 | .40 | .30 | |
| CEMENT MASONS: Douglas County | 9.65 | .30 | | | |
| Ashland & Bayfield Counties | 8.74 | .45 | .45 | | .01 |
| ELECTRICIANS | 10.15 | 4% | 1% | 11% | 3% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Constructors | 9.325 | .495 | .32 | 4%+a+b | .02 |
| Helpers | 70%JR | .495 | .32 | 4%+a+b | .02 |
| Helpers (Prob.) | 50%JR | | | | |
| IRONWORKERS | 10.50 | .30 | .55 | .10 | .02 |
| LATHERS | 10.00 | .30 | | | .04 |
| LEADBURNERS | 9.25 | .35 | | c | .01 |
| LINE CONSTRUCTION: | | | | | |
| Linemen | 9.37 | .35 | 1% | | .5% |
| Digger, crane, tractor, winch truck operators | 7.77 | .35 | 1% | | .5% |
| Truck tractor & line trucks w/o winch | 6.16 | .35 | 1% | | .5% |
| Experienced Groundman | 5.88 | .35 | 1% | | .5% |
| MILLWRIGHTS & PILEDRIVERMEN: | | | | | |
| Ashland County | 8.14 | .30 | .25 | .15 | |
| Bayfield & Douglas Counties | | | | | |
| Millwrights | 9.28 | .30 | .40 | .30 | |
| Piledrivermen | 9.05 | .30 | .40 | .30 | |
| PAINTERS: | | | | | |
| Brush | 9.63 | .30 | .20 | | .05 |
| Spray | 10.13 | .30 | .20 | | .05 |
| PLASTERERS | 9.65 | .30 | | .45 | |
| PLUMBERS | 8.46 | .30 | .75 | 1.00 | .05 |
| ROOFERS | 9.23 | .30 | .25 | 1.00 | |
| SHEET METAL WORKERS | 9.60 | .62 | .40 | | .03 |
| SOFT FLOOR LAYERS | 9.05 | .30 | .40 | .30 | |
| SPRINKLER FITTERS | 11.40 | .60 | .90 | | .08 |
| TERRAZZO WORKERS | 9.56 | .45 | .45 | | .01 |
| TILE SETTERS | 9.56 | .45 | .45 | | .01 |

Welders receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. WI76-2157

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, regularly scheduled work days immdiately preceding and following the holiday.

PAGE 3

DECISION NO. WI76-2157 WISC. 18 - LAB G

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS: | | | | | |
| GENERAL LABOR: | | | | | |
| Handling of material for carpenters, craftsmen, cleaning forms, rough, grading, digging shallow trenching, tool checkers, general labor around building & construction work | $ 8.05 | .30 | .35 | | |
| CONCRETE WORK: | | | | | |
| Concrete, bituminous concrete aggregates for walls, footings, foundations, floors, any other const. Mixing, handling, conveying, pouring, vibrating, gunniting, etc. Operating motorized wheelbarrows, buggies or machine of similar character, the hooking on, signaling, dumpling & unhooking of bucket when concrete or aggregates are conveyed by crane, derrick, or similar method. Placing of concrete or aggregates, Assembly, uncoupling cleaning, etc. of equipment used in mixing or conveying concrete, aggregates or mortar, all vibrating, grinding, spreading, flowing, puddling, leveling and strike-off of concrete or aggregates by floating, rodding or screening, Loading, unloading, etc., of prestressed or pre-cast concrete, slabs, wall, etc. Mixing, handling, conveying, placing & spreading of grout, cutting of concrete or aggregate | 8.05 | .30 | .35 | | |
| Jackhammer, concrete busters, air spades, sheeting drivers, air hammers, jumping jack tamper | 8.30 | .30 | .35 | | |
| Vibrators, macon tenders, tile & terrazzo helpers demolition & wrecking laborers, Lanscaping | 8.05 | .30 | .35 | | |

PAGE 4

DECISION NO.WI76-2157 WISC. 18 LAB G

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS: | | | | | |
| CONCRETE WORK: (CONT'D) | | | | | |
| Steel burners & steel form setters, mixing by hand for two or more bricklayers, hod carriers & plaster laborers | $ 8.30 | .30 | .35 | | |
| Mixing by hand for one bricklayer, operator of power machinery used in cleaning brick roofing helper & Kettlemen, jack men on slip forms, underpinning, lagging, bracing, propping, shoring and all basement work etc. | 8.05 | .30 | .35 | | |
| Miners, shafts, tunnels, underground sewers, drilling & blasting & compressed air work under ground or in compression chamber | 8.40 | .30 | .35 | | |
| SEWER WORK: | | | | | |
| Pipelayers, cement manhole builder | 8.30 | .30 | .35 | | |
| Bottom man and bracers, caulker & joint man, swamper on a pipe gang, buffing machine man | 8.20 | .30 | .35 | | |
| Kettlemen, top man | 8.05 | .30 | .35 | | |
| DYMAMITE MAN | 8.50 | .30 | .35 | | |
| Handling creosoted lumber, pileing square timber & like material where covered with creosote applying bit, or creosote on wood, steel or cement | 8.30 | .30 | .35 | | |
| Work on towers or scaffolds 25 ft. or more above ground | 8.30 | .30 | .35 | | |
| BITUMINOUS WORKER: | | | | | |
| Dumper, ironer, smoother, shoveler, loader, utility man Raker, luteman | 8.20 | .30 | .35 | | |
| STEEL WORK: | | | | | |
| Handling of all rods, mesh & material for use in reinforcing concrete const. hoisting rods, mesh & other materials except when a derrick or outrigger operated by other than hand is used | 8.05 | .30 | .35 | | |

PAGE 5

DECISION NO. WI76-2157

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $ 10.02 | .70 | .70 | | .10 |
| GROUP II | 9.77 | .70 | .70 | | .10 |
| GROUP III | 9.47 | .70 | .70 | | .10 |
| GROUP IV | 9.37 | .70 | .70 | | .10 |
| GROUP V | 9.16 | .70 | .70 | | .10 |
| GROUP VI | 8.92 | .70 | .70 | | .10 |

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTIES: Barron, Dunn, Polk & St. Croix Counties

DECISION NUMBER: WI76-2158 DATE: Date of Publication

Supersedes Decision No. AR-3152, dated October 11, 1974 in 39 FR 36823

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

49-Wisconsin B

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $10.57 | .51 | .65 | | .02 |
| BOILERMAKERS | 10.30 | .85 | 1.00 | | .02 |
| BRICKLAYERS | 9.19 | .55 | .25 | | .04 |
| CARPENTERS: | | | | | |
| Carpenters | 9.20 | .30 | .40 | | .03 |
| Millwrights & Piledrivermen | 9.60 | .30 | .40 | | .03 |
| CEMENT MASONS | 9.19 | .55 | .25 | | .04 |
| ELECTRICIANS: (Hudson, St Joseph & Troy Twps. in St. Croix Co. | 10.05 | 5 3/4% | 4% | 11½% | ½% |
| ELECTRICIANS (Remainder of Area) | 10.35 | 5% | 1% | | |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Constructors | 10.345 | .545 | .35 | 4%+a+b | .02 |
| Helpers | 7.24 | .545 | .35 | 4%+a+b | .02 |
| Helpers (Prob.) | 50%JR | | | | |
| IRONWORKERS: Structural, Ornamental and Reinforcing | 10.35 | .55 | .55 | | .02 |
| LABORERS: | | | | | |
| Laborers, common | 7.24 | .30 | .30 | | .02 |
| Mason Tender | 7.24 | .30 | .30 | | .02 |
| Mortar mixer & plasterer labore: air, gas & electric equipment, vibrator operator, Kettlemen, dumpmen & pittmen, Burner on wrecking, Scaffold builder & washing walls on swinging scaffold | 7.39 | .30 | .30 | | .02 |
| Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine), Cement dumper | 7.39 | .30 | .30 | | .02 |
| Jackhammer | 7.49 | .30 | .30 | | .02 |
| LABORERS: | | | | | |
| Western ½ OF County | 8.51 | .50 | .40 | .81 | .08 |
| Eastern ½ of County | 9.30 | | | | |
| LEADBURNERS | 9.25 | .35 | . | a | .01 |
| LINE CONSTRUCTION: | | | | | |
| Linemen | 9.37 | .35 | 1% | | .5% |
| Heavy Truck Driver | 6.46 | .35 | 1% | | .5% |
| Light Truck Driver | 6.16 | .35 | 1% | | .5% |
| Groundmen 1st 6 Months | 5.09 | .35 | 1% | | .5% |
| Equipment Operator | 7.77 | .35 | 1% | | .5% |
| Groundmen - Thereafter | 5.88 | .35 | 1% | | .5% |

PAGE 2

DECISION NO. WI76-2158 49 - Wisconsin

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PAINTERS: | | | | | |
| Brush | $ 8.15 | | | 5% | |
| Structural Steel | 8.40 | | | 5% | |
| Sandblaster & Spray | 8.65 | | | 5% | |
| Swing Stage | 8.40 | | | 5% | |
| PLASTERERS | 8.73 | .45 | .25 | .60 | .03 |
| PLUMBERS & STEAM FITTERS | 9.47 | .45 | .60 | 1.00 | |
| ROOFERS | 9.32 | | | 3%+.10 | .03 |
| SHEET METAL WORKERS | 9.60 | .62 | .40 | | |
| SPRINKLER FITTERS | 8.00 | .25 | | | .05 |
| TRUCK DRIVERS: | | | | | |
| Two axle | 7.40 | g | h | .20 | |
| 3 or more axles | 7.50 | g | h | .20 | |

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

A. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Holidays A through F

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas eve, providing employee has worked 45 full dyas during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

g. $14.25 per week for each employee.

h. $12.00 per week for each employee

DECISION NO. WI76-2158-

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $ 10.02 | .70 | .70 | | .10 |
| GROUP II | 9.77 | .70 | .70 | | .10 |
| GROUP III | 9.47 | .70 | .70 | | .10 |
| GROUP IV | 9.37 | .70 | .70 | | .10 |
| GROUP V | 9.16 | .70 | .70 | | .10 |
| GROUP VI | 8.92 | .70 | .70 | | .10 |

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: Wisconsin

COUNTIES: Brown, Door, Kewaunee & Oconto

DECISION NUMBER: WI76-2160

DATE: Date of Publication

Supersedes Decision No.AR-3153, dated October 11, 1974 in 39 FR 36825

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

5 - Wisconsin

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $ 9.66 | .45 | .20 | .65+c | .03 |
| BOILERMAKERS | 10.30 | .85 | 1.00 | | .02 |
| BRICKLAYERS & MARBLE SETTERS & STONEMASONS | 8.15 | .45 | .35 | .55 | .02 |
| CARPENTERS | 8.82 | .30 | .40 | | .02 |
| CEMENT MASONS | 8.20 | .45 | .35 | | .02 |
| ELECTRICIANS | 10.26 | .52 | 1% | | 1/8% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Constructors | 10.04 | .545 | .35 | 4%+a+b | .02 |
| Helpers | 70%JR | .545 | .35 | 4%+a+b | .02 |
| Helpers (Prob.) | 50%JR | | | | |
| IRONWORKERS: | | | | | |
| Structural, Ornamental & Reinforcing | 10.06 | .95 | .70 | 1.15 | .15 |
| LATHERS | 8.15 | .50 | | .50+a | .01 |
| LEADBURNERS | 8.75 | | .30 | | .01 |
| MILLWRIGHTS & PILEDRIVERMEN | 9.22 | .30 | .40 | | .03 |
| PAINTERS: | | | | | |
| Brush | 7.95 | .60 | | | |
| Structural | 8.35 | .60 | | | |
| Spray | 8.35 | .60 | | | |
| Swing Stage | 8.35 | .60 | | | |
| PLASTERERS | 8.15 | .45 | .35 | .55 | .02 |
| PLUMBERS & STEAMFITTERS | 10.40 | .55 | .90 | | .03 |
| ROOFERS: Composition | 8.38 | | | .30 | |
| SHEET METAL WORKERS | 9.01 | .50 | .30 | .90 | |
| SOFT FLOOR LAYERS | 8.82 | .30 | .40 | | .03 |
| TERRAZZO WORKERS & TILE SETTERS | 8.15 | .45 | .35 | .55 | .02 |

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

DECISION NO. WI76-2160

5 - Wisconsin

PAID HOLIDAYS:
A-New Year's Day B-Memorial Day; D-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, a through F

b. Employer contributes 4% regularly hourly rate tO vacaion pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in businesss less than 5 years

c. .05 holiday pay.

PAGE 3

DECISION NO. WI76-2160

Wisconsin 15 - Lab

BUILDING CONSTRUCTION

| LABORERS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CLASS I | $ 7.28 | .30 | .30 | | .02 |
| CLASS II | 7.33 | .30 | .30 | | .02 |
| CLASS III | 7.48 | .30 | .30 | | .02 |

CLASS I - Construction laborers, form stripper, form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer, air spade and chipping hammer, drag tender and signal man, concrete pumps and nozzle man, bituminous worker

CLASS II - Plasterer tender, hod carrier, dry cement handler, kettlemen, vibrator operator, slacking line, tile setter helpers, core drill operator

CLASS III - Jackhammer operator,driller,gunite men, burner on wrecking, air operated concrete breaker, sheeting-driver, power tamper, fork lift operator, jumping jack, terrazzo grinder, mortar and plaster mixer, creosote worker, bob cat operator, sand blaster, welder, mud jack operator, precast erector bituminous raker and luteman

PAGE 4

DECISION NO. WI76-2160

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $ 10.02 | .70 | .70 | | .10 |
| GROUP II | 9.77 | .70 | .70 | | .10 |
| GROUP III | 9.47 | .70 | .70 | | .10 |
| GROUP IV | 9.37 | .70 | .70 | | .10 |
| GROUP V | 9.16 | .70 | .70 | | .10 |
| GROUP VI | 8.92 | .70 | .70 | | .10 |

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTIES: Columbia, Dane, Iowa & Sauk
DECISION NUMBER: WI76-2161 DATE: Date of Publication
Supersedes Decision No. AR-3155, dated October 11, 1974 in 39 FR 36829
DESCRIPTION OF WORK: Building Construction and residential construction in Dane County only.

13 - Wisconsin

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $ 10.57 | .60 | .70 | 1.00 | .04 |
| BOILERMAKERS | 10.30 | .85 | 1.00 | | .02 |
| BRICKLAYERS | 9.29 | .55 | .60 | | |
| CARPENTERS | 9.37 | .30 | .40 | | .03 |
| CEMENT MASONS | 9.35 | .45 | .40 | | |
| ELECTRICIANS: | | | | | |
| Electricians | 9.95 | .74 | 1% | 7% | .75% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Constructors | 10.175 | .545 | .35 | 4%+a+b | .02 |
| Helpers | 7.12 | .545 | .35 | 4%+a+b | .02 |
| Helpers (Prob.) | 50%JR | | | | |
| GLAZIERS | 9.15 | .40 | .30 | .45 | .01 |
| IRONWORKERS: Structural, ornamental & reinforcing | 10.22 | .50 | .25 | | .03 |
| BRICKLAYERS (Columbia & Sauk Cos) | 9.60 | .55 | .30 | | |
| CEMENT MASONS (Columbia & Sauk Counties) | 9.35 | .55 | .40 | | |
| LATHERS | 9.05 | .45 | .20 | .50 | .01 |
| LEADBURNERS | 8.75 | | .30 | c | .01 |
| LINE CONSTRUCTION: | | | | | |
| Linemen | 9.37 | .35 | 1% | | .5% |
| Digger, crane & tractor operator | 7.77 | .35 | 1% | | .5% |
| Winch truck or truck tractor | 6.46 | .35 | 1% | | .5% |
| Line truck w/o winch | 6.16 | .35 | 1% | | .5% |
| Experienced groundman | 5.88 | .35 | 1% | | .5% |
| MILLWRIGHTS & Piledrivermen | 9.77 | .30 | .30 | | .03 |
| PAINTERS: | | | | | |
| Brush | 8.69 | .60 | .30 | .30 | .01 |
| Spray | 9.44 | .60 | .30 | .30 | .01 |
| Structural steel (brush) | 8.84 | .60 | .30 | .30 | .01 |
| Swing stage | 8.94 | .60 | .30 | .30 | .01 |
| Sandblaster | 8.69 | .60 | .30 | .30 | .01 |
| PLASTERERS (Columbia & Sauk Cos.) | 9.36 | .55 | .40 | | |
| PLASTERERS | 9.20 | .45 | .40 | .25 | |
| PLUMBERS | 10.64 | .45 | .40 | | .3% |
| ROOFERS | 9.80 | | | | |
| SOFT FLOOR LAYERS | 9.37 | .30 | .40 | | .03 |
| SPRINKLER FITTERS | 8.75 | .30 | .40 | | .05 |
| STEAMFITTERS | 10.39 | .45 | .65 | | .3% |
| TERRAZZO WORKERS | 9.25 | .55 | .30 | | |
| TILE SETTERS | 9.00 | .45 | .30 | | |
| Welders receive rate prescribed for craft performing operation to which welding is incidental | | | | | |



DECISION NO. WI76-2161

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: AthroughF.

b. Employer contributes 4% of regular hourly rate to Vaction Pay Credit for employee who has worked in business mroe than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay credit for employee who has worked in business less than 5 years.

c. Holidays, A thru F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

Wisconsin 14 - Lab A

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| BUILDING, SEWER, WATER, EXCAVATING AND INCIDENTAL PAVING | | | | | |
| Laborers, Building; | | | | | |
| Pneumatic tool op., air hammer, jackhammer, concrete buster, sheeting driver, air spade | $ 8.78 | .30 | .30 | | .02 |
| Vibrator, air tamper & mortar mixer | 8.68 | .30 | .30 | | .02 |
| General laborer, concrete work, form stripeers, mason tenders, building wreckers | 8.53 | .30 | .30 | | .02 |

PAGE 3

DECISION NO. WI76-2161

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $ 10.02 | .70 | .70 | | .10 |
| GROUP II | 9.77 | .70 | .70 | | .10 |
| GROUP III | 9.47 | .70 | .70 | | .10 |
| GROUP IV | 9.37 | .70 | .70 | | .10 |
| GROUP V | 9.16 | .70 | .70 | | .10 |
| GROUP VI | 8.92 | .70 | .70 | | .10 |

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: Wisconsin COUNTY: Kenosha
DECISION NUMBER: WI76-2167 DATE: Date of Publication
Supersedes Decision No. AR-3159, dated October 11, 1974 in 39 FR 36837
DESCRIPTION OF WORK: Building Construction (including Residential)

30 - Wisconsin

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $10.57 | .60 | .70 | 1.00 | .04 |
| BOILERMAKERS | 10.30 | .85 | 1.00 | | .02 |
| BRICKLAYERS & STONEMASONS | 10.35 | .40 | .40 | | |
| CARPENTERS | 9.85 | .40 | .60 | .50 | |
| CEMENT MASONS (BUILDING) | 8.76 | .40 | .60 | .50 | |
| ELECTRICIANS | 11.34 | .45 | 1% | .25 | .75% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Constructors | 11.17 | .545 | .35 | 4%+a+c | .02 |
| Helpers | 7.82 | .545 | .35 | 4%+a+c | .02 |
| Helpers (PROb.) | 50%JR | | | | |
| IRONWORKERS: Structural & Ornamental & Reinforcing | 10.06 | .95 | .70 | 1.15 | .15 |
| MILLWRIGHTS | 10.11 | .40 | .60 | | .03 |
| LATHERS | 8.23 | .40 | 1.45 | | |
| LEADBURNERS | 9.25 | .30 | | e | .01 |
| PAINTERS: | | | | | |
| Brush & Roller | 8.575 | .40 | .40 | | |
| Structural STee; | 8.725 | .40 | .40 | | |
| Spray | 9.32 | .40 | .40 | | |
| Swing stage | 8.775 | .40 | .40 | | |
| PILEDRIVERMEN | 9.93 | .40 | .60 | | .03 |
| PLASTERERS | 8.88 | .40 | .40 | | |
| PLUMBERS & STEAMFITTERS | 10.97 | .50 | .40 | g.95 | |
| SPRINKLER FITTERS | 8.00 | .25 | .40 | | .05 |
| SOFT FLOOR LAYERS-Resilient floor layer | 9.95 | .40 | .50 | | .03 |
| TERRAZZO WORKERS | 9.42 | .80 | .60 | .47 | |
| TILE SETTERS | 8.58 | .50 | .50 | .50 | |

Welders - receive rate prescribed for operation to which welding is incidental.



DECISION NO. WI76-2167

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, A through F

b. Includes .21 holidays pay

c. Employer contributes 4% of regulur hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regularly hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

d. $8.00 per week

e. Holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holidays.

f. $7.30 per week

g. Holidays: A through F plus Christmas Eve, the day after Thanksgiving and Good Friday.

H. Additional payment of 4 hours per month plus .03 per hourly weekly for employee who has worked less than 5 years - 6-2/3 hours per month for employee who has worked 5 years or more.

Wisconsin 20 - LAB-1 H

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| LABORERS | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Laborers, Mason Tenders | $ 7.56 | .40 | .60 | .60 | |
| Plaster tender | 7.72 | .40 | .60 | .60 | |
| Air, electric & gas tool operator | 7.88 | .40 | .60 | .60 | |
| Jack hammer, fork lift, buggies | 8.26 | .40 | .60 | .60 | |

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DECISION NO. WI76-2167

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $ 10.02 | .70 | .90 | | .10 |
| GROUP II | 9.77 | .70 | .90 | | .10 |
| GROUP III | 9.47 | .70 | .90 | | .10 |
| GROUP IV | 9.37 | .70 | .90 | | .10 |
| GROUP V | 9.16 | .70 | .90 | | .10 |
| GROUP VI | 8.92 | .70 | .90 | | .10 |

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

SUPERSEDEAS DECISION

STATE: Wisconsin

COUNTIES: Langlade, Lincoln & Marathon

DECISION NUMBER: WI76-2168

DATE: Dateof Publication

Supersedes Decision No. AR-3161,dated October 11, 1974 in 39 FR 36841

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

37 - Wisconsin C

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $ 9.66 | .45 | .20 | .65 | .06 |
| BOILERMAKERS | 10.30 | .85 | 1.00 | | .02 |
| BRICKLAYERS & STONEMASONS | 8.80 | .45 | .25 | | .05 |
| CARPENTERS | 8.82 | .30 | .40 | | .03 |
| Millwrights & Piledrivermen | 9.22 | .30 | .40 | | .03 |
| CEMENTMASONS | 8.30 | .45 | .25 | | |
| ELECTRICIANS | 9.60 | .45 | 1% | 7½% | 1/8% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Constructors | 10.04 | .545 | .35 | 4%+a+b | .02 |
| Helpers | 7.03 | .545 | .35 | 4%+a+b | .02 |
| Helpers (Prob.) | 50%JR | | | | |
| IRONWORKERS: Structural, Ornamental and Reinforcing | 10.22 | .50 | .25 | | .03 |
| LABORERS: Laborers | 7.28 | .30 | .30 | | .02 |
| Air tool op. (jackhammer, vibrator) | 7.48 | .30 | .30 | | .02 |
| Mason tender and concrete worker | 7.33 | .30 | .30 | | .02 |
| Mortar mixers | 7.33 | .30 | .30 | | .02 |
| Building wrecker, form stripper and scaffold builder | 7.28 | .30 | .30 | | .02 |
| Kettle, concrete buster & gunnite men | 7.48 | .30 | .30 | | .02 |
| LATHERS (Southeastern corner of County) | 8.35 | .40 | .50 | .50 | |
| Lathers (Western ½ of County) | 9.30 | | | | |
| Lathers (Remainder of County) | 8.15 | .50 | | .50 | |
| PAINTERS: | | | | | |
| Brush | 8.50 | | | | |
| Spray & Structural steel | 9.00 | | | | |
| PLASTERERS | 8.80 | .45 | .25 | | .05 |
| PLUMBERS | 9.66 | .50 | .30 | 1.00+b | |
| ROOFERS | 8.00 | | | d | |
| SHEET METAL WORKERS | 9.96 | .45 | .30 | | .04 |
| SOFT FLOOR LAYERS - Resilient floor layers | 8.82 | .30 | .40 | | .03 |
| SPRINKLER FITTERS | 8.00 | .25 | .40 | | .05 |
| STEAMFITTERS | 9.66 | .50 | .30 | 1.00+b | |
| TERRAZZO WORKERS | 8.55 | .45 | .25 | | .05 |
| TILE SETTERS | 8.55 | .45 | .25 | | .05 |



DECISION NO. WI76-2168

37 - Wisconsin

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to vacation pay credit for employer who has worked in business more than 5 years. Employer contributes 2% of regularhourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Holidays: A through F

c. Includes .05 Holiday pay.

d. 1 week's vacation after 1 year's employment

e. $30.67 per month for eachemployee

PAGE 3

DECISION NO. WI76-2168

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $ 10.02 | .70 | .70 | | .10 |
| GROUP II | 9.77 | .70 | .70 | | .10 |
| GROUP III | 9.47 | .70 | .70 | | .10 |
| GROUP IV | 9.37 | .70 | .70 | | .10 |
| GROUP V | 9.16 | .70 | .70 | | .10 |
| GROUP VI | 8.92 | .70 | .70 | | .10 |

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, Caisson rigs, Pile driver, Skid rigs, Derrick operator and traveling crane (Bridge type), Concrete paver (over 27E), Concrete spreader and distributor

GROUP II - Material hoists, Tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), Manhoist, tractor (over 40 h.p), Bulldozer (over h.p.), Endloader (over 40 h.p.), Forklift (25' and over), Motor patrol, Scraper operator, Sideboom, Straddle carrier, Mechanic and welder, Bituminous plant and paver operator, Roller (over 5 tons), Rotary drill operator and blaster, Trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, Backfiller, Concrete auto breaker (large), Concrete finishing machine (Road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps, and gypsum pumps, Tractor, Bulldozer, End-loader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (automatic), Forklift (12' to 25'), Tampers-compactors riding type),Asssistant engineer, "A" frame and winch trucks, Concrete auto breaker, hydro-hammer (small), Booms and sweeper, Hoists (tuggers), stump chipper (large), Boats, Safety, Work, Barges and launch)

GROUP V - Shouldering machine operator, Screed operator, Farm or industrial tractor mounted equipment, Post hole diggers, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor (300 CFM or over)

GROUP VI - Generators over 15 KW, Pumps over 3", Augers (vertical and horizontal), combination small equipment operator; Air, electric Hydraulic jacks (slip form), Compressors (under 300 CFM); Welding machines, Heaters (mechanical), Prestress machines, Bobcats, Generators (under 150 KW), Pumps (3" and under); Winches (small electric),Oiler and greaser, Boiler operators (temporary heat), Rotary drill helpers, Conveyor, Forklift (12' and under)

[FR Doc.76-36864 Filed 12-16-76;8:45 am]